

Step	Description*	5/1/2017	5/1/2018	5/1/2019	5/1/2020
		2.00%	2.00%	2.25%	2.50%
1	Starting (Probationary Period)	\$57,818	\$58,974	\$60,301	\$61,808
2	After Completion of 1 year	\$60,117	\$61,319	\$62,699	\$64,266
3	After Completion of 2 years	\$65,648	\$66,961	\$68,468	\$70,180
4	After Completion of 3 years	\$67,950	\$69,309	\$70,869	\$72,641
5	After Completion of 4 years	\$72,559	\$74,010	\$75,675	\$77,567
6	After Completion of 5 years	\$77,163	\$78,706	\$80,477	\$82,489
7	After Completion of 6 years	\$79,468	\$81,058	\$82,881	\$84,953
8	After Completion of 7 years	\$84,075	\$85,756	\$87,686	\$89,878
9	After Completion of 8 years	\$84,649	\$86,342	\$88,284	\$90,492

Newly hired patrol officers shall start at Step 1 of the Wage Schedule, except that an officer with prior experience as a full-time patrol officer (or equivalent position, e.g., deputy) in another jurisdiction may, in the Chief's discretion, be placed at Steps 1, 2, or 3 of the step system. Officers may only be placed at Step 2 if they have two or more completed years of experience in a similar police department, and they may only be placed at Step 3 if they have three or more completed years of experience in a similar police department.