

LATERAL ENTRY HIRING

The City of North Chicago Board of Fire and Police Commissioners is recruiting lateral transfers for the position of police officer.

Lateral Entry

To be considered as a lateral entry candidate, **you must be an experienced police officer who worked for another agency for the past 36 months** (post academy experience) with full police powers and duties.

Benefits of Lateral Entry

- You may skip the basic law enforcement academy, instead you must have the Illinois Law Enforcement Training Standards Board certificate.
- Your beginning pay is comparable with your years of service from [Step 1 up to Step 3](#).

Lateral Qualifications

- You must meet the minimum hiring standards for all police officers.
- [See all Qualifications](#)

The Hiring Process

Upon receipt of application, candidates will undergo a screening/background investigation. The results will be reviewed by the Board of Fire and Police Commission, and they will determine the most qualified candidates that will be offered a conditional offer of employment with the North Chicago Police Department.

All disqualifications are reviewed by the Board of Fire and Police Commissioners or their designee for final approval.

DO NOT QUIT YOUR CURRENT JOB or MOVE until you receive a written FINAL OFFER of employment!

After receiving a conditional offer of employment, you will be scheduled additional tests, including a polygraph, psychological exam and medical exam.

Once you receive your **final offer of employment** you will be notified of your start date.