

**MINUTES OF THE REGULAR MEETING OF
THE BOARD OF FIRE AND POLICE COMMISSIONERS OF
THE CITY OF NORTH CHICAGO**

February 8, 2018

Held at the City of North Chicago Police Annex,
1801 Sheridan Road, North Chicago, Illinois

1. Chairwoman Lewis called the meeting to order at 4:00 P.M.
2. Roll call identified the following Commissioners present:

Chairwoman, Debra Lewis
Secretary, Nina Hampton-Stokes
Commissioner, David Weil

Other persons present included:

Attorney Joseph Miller of the law firm of Ottosen-Britz, Ltd.
Laz Perez, Chief, North Chicago Police Department
Dell Urban, Chief, North Chicago Fire Department
Cesar Flores, Detective, City of North Chicago Police Department
Josh Monroe, City of North Chicago Fire Department

3. Chairwoman Lewis opened the meeting for Public Comment.

No public comments were heard during the meeting.

4. Approval of Minutes.
 - a. The minutes from the open and closed sessions meetings of November 15, 2017 and January 11, 2018 as well as the closed session minutes from the December 14, 2017 meeting of the Board of Fire and Police Commissioners were reviewed. Chairwoman Lewis made a motion to approve the minutes, seconded by Secretary Hampton-Stokes. No further discussion. Roll call vote: Roll call vote: Lewis – Aye, Weil – Aye, Hampton-Stokes – Aye. Motion approved; minutes approved.
5. Old Business.
 - a. The Commission reviewed invoices for services received by the Commission. Specifically, the Commission reviewed two invoices from Ottosen Britz for legal services in the amount of \$5,920. Motion to pay invoices by Chairwoman Lewis, seconded by Secretary Hampton-Stokes. No further discussion. Roll call vote: Lewis – Aye, Weil – Aye, Hampton-Stokes – Absent. Motion passed
 - b. Update on probationary police officers (Chief Perez). Chief Perez noted that a probationary officer (Battaso) had surgery for an injury.
 - c. Update on pending significant police officer disciplinary matters (Chief Perez). An update on police officer disciplinary matters will be held in closed session.

- d. Update on probationary firefighters (Chief Urban). Chief Urban noted that both probationary firefighters Sheehan and Stein are doing well.
 - e. Update on pending significant firefighter disciplinary matters (Chief Urban). Chief Urban indicated that there are no pending disciplinary matters.
 - f. Update on Commissioners' records in file storage room. No report.
6. New Business.
- a. Update on Commission Rules. The Commissioners noted that they received the sample rules from other towns provided by the attorneys.
 - b. Update, if any, on Commissioners' budget – administrative and full-time police officer process firefighter process, police lieutenant examination process expenses, etc. No update.
 - c. Update on information concerning hiring (Police Department). A discussion on the hiring of police officer candidates will be held in closed session.
 - d. Police lieutenant promotions. A discussion on police lieutenant promotions was held in closed session.
 - e. Fire lieutenant promotions. It was noted that the fire department is fully staffed with a current list. No additional updates.
 - f. Police officer lateral hiring process. A discussion on police officer hiring was held in closed session.
7. Closed Session. Chairwoman Lewis motioned, seconded by Secretary Hampton-Stokes, to enter closed session at 4:10 P.M. for the purpose of discussing the appointment, employment, performance and discipline of specific employees of the City. No further discussion. Roll call vote: Lewis – Aye, Weil – Aye, Hampton-Stokes – Absent. Motion passed.

Chairwoman Lewis reconvened open session at 5:08 P.M.

8. Action after closed session.
- a. Chairwoman Lewis made a motion to approve the final police lieutenant list, the motion was seconded by Secretary Hampton-Stokes. Roll call vote: Roll call vote: Lewis – Aye, Weil – Aye, Hampton-Stokes – Aye. Motion approved.
 - b. Chairwoman Lewis made a motion to authorize the Commission to authorize the lateral hiring process upon the completion of the pending background checks by the police department, the motion was seconded by Secretary Hampton-Stokes. Roll call vote: Roll call vote: Lewis – Aye, Weil – Aye, Hampton-Stokes – Aye. Motion approved.

9. Adjournment. There being no further business, a motion was made by Chairwoman Lewis, seconded by Commissioner Weil, to adjourn at 5:10 P.M. A voice call vote was taken with the following results: 3 Yes, 0 No. Motion to adjourn carried.

Respectfully submitted,

Joseph Miller, III
One of the Commissioners' Attorneys

Approved by the Commissioners on March 8, 2018.

Chair, Board of Fire and Police
Commissioners
City of North Chicago

ATTEST:

Secretary, Board of Fire and Police Commissioners
City of North Chicago

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6. New Business.
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 - e. Fire lieutenant promotions. It was noted that the fire department is fully staffed with a current list. No additional updates.
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Respectfully submitted,

Joseph Miller, III
One of the Commissioners' Attorneys

Approved by the Commissioners on March 8, 2018.

Chair, Board of Fire and Police
Commissioners
City of North Chicago

ATTEST:

Secretary, Board of Fire and Police Commissioners
City of North Chicago

**NOTICE OF REGULAR MEETING OF
THE BOARD OF FIRE AND POLICE COMMISSIONERS OF
THE CITY OF NORTH CHICAGO**

PUBLIC NOTICE IS HEREBY GIVEN that the Board of Fire and Police Commissioners of the City of North Chicago, will hold a regular meeting on the **12th day of April, 2018, at 4:00 o'clock P.M.**, in the **North Chicago Police Annex** in the City of North Chicago, **1801 Sheridan Road**, North Chicago, Illinois.

The Agenda for the Meeting is as follows:

I. Call to Order

II. Roll Call

III. Public Comment [4 minute limit per speaker]

IV. Approval of Minutes – discussion/action

- a. Closed session minutes of the February 8, 2018 meeting
- b. Open session minutes of the March 8, 2018 meeting
- c. Closed session minutes of the March 8, 2018 meeting

V. Old Business – discussion/possible action

- a. Invoices for Commissioners services
- b. Update on probationary police officers (Chief Perez)
- c. Update on pending significant police officer disciplinary matters (Chief Perez)
- d. Update on probationary firefighters (Chief Urban)
- e. Update on pending significant firefighter disciplinary matters (Chief Urban)
- f. Update on Commissioners' records in file storage room

VI. New Business – discussion/possible action

- a. Update on Commission rules (schedule special meeting)
- b. Update on Commission budget – administrative and full-time police officer and firefighter appointment/promotion processes expenses, etc.
- c. Update on information concerning hiring (Police Department)
- d. Police officer lateral hiring process

VII. Closed Session – discussion (if any)

The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the City or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity, pursuant to 5 ILCS 120/02(c)(1), as amended by P.A. 93-0057;

VIII. Possible Action on closed session items discussed (if any)

IX. Adjournment

Reminder: Next Regular Meeting 4:00 P.M., Thursday, May 10, 2018 at Police Annex

DATED the _____ day of _____, 2018.

POSTED BY _____

POSTED ON _____

Also posted on the City of North Chicago's website:

**NOTICE OF SPECIAL MEETING OF
THE BOARD OF FIRE AND POLICE COMMISSIONERS OF
THE CITY OF NORTH CHICAGO**

PUBLIC NOTICE IS HEREBY GIVEN that the Board of Fire and Police Commissioners of the City of North Chicago, will hold a regular meeting on the **25TH day of April, 2018, at 4:00 o'clock P.M.**, in the **North Chicago Police Annex** in the City of North Chicago, **1801 Sheridan Road**, North Chicago, Illinois.

The Agenda for the Meeting is as follows:

I. Call to Order

II. Roll Call

III. Public Comment [4 minute limit per speaker]

IV. Approval of Minutes – discussion/action

- a. Closed session minutes of the February 8, 2018 meeting
- b. Open session minutes of the March 8, 2018 meeting
- c. Closed session minutes of the March 8, 2018 meeting

V. Old Business – discussion/possible action

- a. Invoices for Commissioners services
- b. Update on probationary police officers (Chief Perez)
- c. Update on pending significant police officer disciplinary matters (Chief Perez)
- d. Update on probationary firefighters (Chief Urban)
- e. Update on pending significant firefighter disciplinary matters (Chief Urban)
- f. Update on Commissioners' records in file storage room

VI. New Business – discussion/possible action

- a. Update on Commission rules (schedule special meeting)
- b. Update on Commission budget – administrative and full-time police officer and firefighter appointment/promotion processes expenses, etc.
- c. Update on information concerning hiring (Police Department)
- d. Police officer lateral hiring process

VII. Closed Session – discussion (if any)

The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the City or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity, pursuant to 5 ILCS 120/02(c)(1), as amended by P.A. 93-0057;

VIII. Possible Action on closed session items discussed (if any)

IX. Adjournment

Reminder: Next Regular Meeting 4:00 P.M., Thursday, May 10, 2018 at Police Annex

DATED the _____ day of _____, 2018.

POSTED BY _____

POSTED ON _____

Also posted on the City of North Chicago's website:

**NOTICE OF REGULAR MEETING OF
THE BOARD OF FIRE AND POLICE COMMISSIONERS OF
THE CITY OF NORTH CHICAGO**

PUBLIC NOTICE IS HEREBY GIVEN that the Board of Fire and Police Commissioners of the City of North Chicago, will hold a regular meeting on the **10th day of May, 2018, at 4:00 o'clock P.M.**, in the **North Chicago Police Annex** in the City of North Chicago, **1801 Sheridan Road**, North Chicago, Illinois.

The Agenda for the Meeting is as follows:

I. Call to Order

II. Roll Call

III. Public Comment [4-minute limit per speaker]

IV. Approval of Minutes – discussion/action

- a. Open session minutes of the April 25th, 2018 special meeting

V. Old Business – discussion/possible action

- a. Invoices for Commissioners services
- b. Update on probationary police officers (Chief Perez)
- c. Update on pending significant police officer disciplinary matters (Chief Perez)
- d. Update on probationary firefighters (Chief Urban)
- e. Update on pending significant firefighter disciplinary matters (Chief Urban)
- f. Update on Commissioners' records in file storage room

VI. New Business – discussion/possible action

- a. Update on Commission rules (schedule special meeting)
- b. Update on Commission budget – administrative and full-time police officer and firefighter appointment/promotion processes expenses, etc.
- c. Update on information concerning hiring (Police Department)
- d. Police officer lateral hiring process

VII. Closed Session – discussion (if any)

The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the City or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity, pursuant to 5 ILCS 120/02(c)(1), as amended by P.A. 93-0057;

VIII. Possible Action on closed session items discussed (if any)

IX. Adjournment

Reminder: Next Regular Meeting 4:00 P.M., Thursday, June 7, 2018 at Police Annex

DATED the _____ day of _____, 2018.

POSTED BY _____

POSTED ON _____

Also posted on the City of North Chicago's website:

**NOTICE OF REGULAR MEETING OF
THE BOARD OF FIRE AND POLICE COMMISSIONERS OF
THE CITY OF NORTH CHICAGO**

PUBLIC NOTICE IS HEREBY GIVEN that the Board of Fire and Police Commissioners of the City of North Chicago, will hold a regular meeting on the **14th day of June, 2018**, at **4:00 o'clock P.M.**, in the **North Chicago City Hall** in the City of North Chicago, **1850 Lewis Avenue**, North Chicago, Illinois.

The Agenda for the Meeting is as follows:

I. Call to Order

II. Roll Call

III. Public Comment [4-minute limit per speaker]

IV. Approval of Minutes – discussion/action

- a. Open session minutes of the May 10, 2018 meeting
- b. Closed session minutes of the May 10, 2018 meeting

V. Old Business – discussion/possible action

- a. Invoices for Commissioners services
- b. Update on probationary police officers (Chief Perez)
- c. Update on pending significant police officer disciplinary matters (Chief Perez)
- d. Update on probationary firefighters (Chief Urban)
- e. Update on pending significant firefighter disciplinary matters (Chief Urban)
- f. Update on Commissioners' records in file storage room

VI. New Business – discussion/possible action

- a. Update on Commission rules (schedule special meeting)
- b. Update on Commission budget – administrative and full-time police officer and firefighter appointment/promotion processes expenses, etc.
- c. Update on information concerning hiring (Police Department)
- d. Police officer lateral hiring process
- e. Presentation and acceptance of new disciplinary charges
 - i. Consideration of motion for unpaid suspension pending hearing on disciplinary charges

VII. Closed Session – discussion (if any)

The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the City or legal counsel for the District, including hearing testimony on a complaint lodged against an

employee or against legal counsel for the District to determine its validity, pursuant to 5 ILCS 120/02(c)(1), as amended by P.A. 93-0057;

VIII. Possible Action on closed session items discussed (if any)

IX. Adjournment

Reminder: Next Regular Meeting 4:00 P.M., Thursday, July 12, 2018 at City Hall

DATED the _____ day of _____, 2018.

POSTED BY _____

POSTED ON _____

Also posted on the City of North Chicago's website:

**NOTICE OF REGULAR MEETING OF
THE BOARD OF FIRE AND POLICE COMMISSIONERS OF
THE CITY OF NORTH CHICAGO**

PUBLIC NOTICE IS HEREBY GIVEN that the Board of Fire and Police Commissioners of the City of North Chicago, will hold a regular meeting on the **12th day of July, 2018**, at **4:00 o'clock P.M.**, in the **North Chicago City Hall** in the City of North Chicago, **1850 Lewis Avenue**, North Chicago, Illinois.

The Agenda for the Meeting is as follows:

I. Call to Order

II. Roll Call

III. Public Comment [4-minute limit per speaker]

IV. Approval of Minutes – discussion/action

- a. Open session minutes of the June 14, 2018 meeting
- b. Closed session minutes of the June 14, 2018 meeting

V. Old Business – discussion/possible action

- a. Invoices for Commissioners services
- b. Update on probationary police officers (Chief Perez)
- c. Update on pending significant police officer disciplinary matters (Chief Perez)
- d. Update on probationary firefighters (Chief Urban)
- e. Update on pending significant firefighter disciplinary matters (Chief Urban)
- f. Update on Commissioners' records in file storage room

VI. New Business – discussion/possible action

- a. Update on Commission rules (schedule special meeting)
- b. Update on Commission budget – administrative and full-time police officer and firefighter appointment/promotion processes expenses, etc.
- c. Update on information concerning hiring (Police Department)
- d. Police officer lateral hiring process
- e. Discussion/Possible adoption of motion to withdraw disciplinary charges

VII. Closed Session – discussion (if any)

The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the City or legal counsel for the District, including hearing testimony on a complaint lodged against an

employee or against legal counsel for the District to determine its validity, pursuant to 5 ILCS 120/02(c)(1), as amended by P.A. 93-0057;

VIII. Possible Action on closed session items discussed (if any)

IX. Adjournment

Reminder: Next Regular Meeting 4:00 P.M., Thursday, August 9, 2018 at City Hall

DATED the _____ day of _____, 2018.

POSTED BY _____

POSTED ON _____

Also posted on the City of North Chicago's website:

**NOTICE OF REGULAR MEETING OF
THE BOARD OF FIRE AND POLICE COMMISSIONERS OF
THE CITY OF NORTH CHICAGO**

PUBLIC NOTICE IS HEREBY GIVEN that the Board of Fire and Police Commissioners of the City of North Chicago, will hold a regular meeting on the **9th day of August, 2018**, at **4:00 o'clock P.M.**, in the **North Chicago City Hall** in the City of North Chicago, **1850 Lewis Avenue**, North Chicago, Illinois.

The Agenda for the Meeting is as follows:

- I. Call to Order**
- II. Roll Call**
- III. Public Comment [4-minute limit per speaker]**
- IV. Approval of Minutes – discussion/action**
 - a. Open session minutes of the June 14, 2018 meeting
 - b. Closed session minutes of the June 14, 2018 meeting
 - c. Open session minutes of the July 12, 2018 meeting
 - d. Closed session minutes of the July 12, 2018 meeting
- V. Old Business – discussion/possible action**
 - a. Invoices for Commissioners services
 - b. Update on probationary police officers (Chief Perez)
 - c. Update on pending significant police officer disciplinary matters (Chief Perez)
 - d. Update on probationary firefighters (Chief Urban)
 - e. Update on pending significant firefighter disciplinary matters (Chief Urban)
 - f. Update on Commissioners' records in file storage room
- VI. New Business – discussion/possible action**
 - a. Update on Commission rules (schedule special meeting)
 - b. Update on Commission budget – administrative and full-time police officer and firefighter appointment/promotion processes expenses, etc.
 - c. Update on information concerning hiring (Police Department)
 - i. Update on exam testing process
 - ii. Discussion on use of an outside vendor for background checks
 - d. Police officer lateral hiring process
- VII. Closed Session – discussion (if any)**

The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the City or legal counsel for the

District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity, pursuant to 5 ILCS 120/02(c)(1), as amended by P.A. 93-0057;

VIII. Possible Action on closed session items discussed (if any)

IX. Adjournment

Reminder: Next Regular Meeting 4:00 P.M., Thursday, September 13, 2018 at City Hall

DATED the _____ day of _____, 2018.

POSTED BY _____

POSTED ON _____

Also posted on the City of North Chicago's website:

**NOTICE OF REGULAR MEETING OF
THE BOARD OF FIRE AND POLICE COMMISSIONERS OF
THE CITY OF NORTH CHICAGO**

PUBLIC NOTICE IS HEREBY GIVEN that the Board of Fire and Police Commissioners of the City of North Chicago, will hold a regular meeting on the **13th day of September, 2018**, at **4:00 o'clock P.M.**, in the **North Chicago City Hall** in the City of North Chicago, **1850 Lewis Avenue**, North Chicago, Illinois.

The Agenda for the Meeting is as follows:

I. Call to Order

II. Roll Call

III. Public Comment [4-minute limit per speaker]

IV. Approval of Minutes – discussion/action

- a. Open session minutes of the August 9, 2018 meeting
- b. Closed session minutes of the August 9, 2018 meeting

V. Old Business – discussion/possible action

- a. Invoices for Commissioners services
- b. Update on probationary police officers (Chief Perez)
- c. Update on pending significant police officer disciplinary matters (Chief Perez)
- d. Update on probationary firefighters (Chief Urban)
- e. Update on pending significant firefighter disciplinary matters (Chief Urban)
- f. Update on Commissioners' records in file storage room

VI. New Business – discussion/possible action

- a. Update on Commission rules (schedule special meeting)
- b. Update on Commission budget – administrative and full-time police officer and firefighter appointment/promotion processes expenses, etc.
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VII. Closed Session – discussion (if any)

The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the City or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity, pursuant to 5 ILCS 120/02(c)(1), as amended by P.A. 93-0057;

VIII. Possible Action on closed session items discussed (if any)

IX. Adjournment

Reminder: Next Regular Meeting 4:00 P.M., Thursday, October 11, 2018 at City Hall

DATED the ____ day of _____, 2018.

POSTED BY _____

POSTED ON _____

Also posted on the City of North Chicago's website:

**NOTICE OF REGULAR MEETING OF
THE BOARD OF FIRE AND POLICE COMMISSIONERS OF
THE CITY OF NORTH CHICAGO**

PUBLIC NOTICE IS HEREBY GIVEN that the Board of Fire and Police Commissioners of the City of North Chicago, will hold a regular meeting on the **11th day of October, 2018**, at **4:00 o'clock P.M.**, in the **North Chicago City Hall** in the City of North Chicago, **1850 Lewis Avenue**, North Chicago, Illinois.

The Agenda for the Meeting is as follows:

I. Call to Order

II. Roll Call

III. Public Comment [4-minute limit per speaker]

IV. Approval of Minutes – discussion/action

- a. Open session minutes of the September 13, 2018 meeting
- b. Closed session minutes of the September 13, 2018 meeting

V. Old Business – discussion/possible action

- a. Invoices for Commissioners services
- b. Update on probationary police officers (Chief Perez)
- c. Update on pending significant police officer disciplinary matters (Chief Perez)
- d. Update on probationary firefighters (Chief Urban)
- e. Update on pending significant firefighter disciplinary matters (Chief Urban)
- f. Update on Commissioners' records in file storage room

VI. New Business – discussion/possible action

- a. Update on Commission rules (schedule special meeting)
- b. Update on Commission budget – administrative and full-time police officer and firefighter appointment/promotion processes expenses, etc.
- c. Update on information concerning hiring (Police Department)
- d. Police officer lateral hiring process

VII. Closed Session – discussion (if any)

The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the City or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity, pursuant to 5 ILCS 120/02(c)(1), as amended by P.A. 93-0057;

VIII. Possible Action on closed session items discussed (if any)

IX. Adjournment

Reminder: Next Regular Meeting 4:00 P.M., Thursday, November 8, 2018 at City Hall

DATED the _____ day of _____, 2018.

POSTED BY _____

POSTED ON _____

Also posted on the City of North Chicago's website:

**NOTICE OF THE SPECIAL MEETING OF
THE BOARD OF FIRE AND POLICE COMMISSIONERS OF
THE CITY OF NORTH CHICAGO**

PUBLIC NOTICE IS HEREBY GIVEN that the Board of Fire and Police Commissioners of the City of North Chicago, will hold a special meeting on the **18th day of October, 2018**, at **3:00 o'clock P.M.**, in the **North Chicago City Hall** in the City of North Chicago, **1850 Lewis Avenue**, North Chicago, Illinois.

The Agenda for the Meeting is as follows:

- I. Call to Order**
- II. Roll Call**
- III. Public Comment [4-minute limit per speaker]**
- IV. Old Business – discussion/possible action**
- V. New Business – discussion/possible action**
 - a. Discussion/Action regarding Commission rules
- VI. Closed Session – discussion (if any)**

The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the City or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity, pursuant to 5 ILCS 120/02(c)(1), as amended by P.A. 93-0057;

- VII. Possible Action on closed session items discussed (if any)**

- VIII. Adjournment**

Reminder: Next Regular Meeting 4:00 P.M., Thursday, November 8, 2018 at City Hall

DATED the _____ day of _____, 2018.

POSTED BY _____

POSTED ON _____

Also posted on the City of North Chicago's website:

**NOTICE OF REGULAR MEETING OF
THE BOARD OF FIRE AND POLICE COMMISSIONERS OF
THE CITY OF NORTH CHICAGO**

PUBLIC NOTICE IS HEREBY GIVEN that the Board of Fire and Police Commissioners of the City of North Chicago, will hold a regular meeting on the **8th day of November, 2018**, at **4:00 o'clock P.M.**, in the **North Chicago City Hall** in the City of North Chicago, **1850 Lewis Avenue**, North Chicago, Illinois.

The Agenda for the Meeting is as follows:

I. Call to Order

II. Roll Call

III. Public Comment [4-minute limit per speaker]

IV. Approval of Minutes – discussion/action

- a. Open session minutes of the October 11, 2018 meeting
- b. Closed session minutes of the October 11, 2018 meeting
- c. Open session minutes of the October 18, 2018 special meeting

V. Old Business – discussion/possible action

- a. Invoices for Commissioners services
- b. Update on probationary police officers (Chief Perez)
- c. Update on pending significant police officer disciplinary matters (Chief Perez)
- d. Update on probationary firefighters (Chief Urban)
- e. Update on pending significant firefighter disciplinary matters (Chief Urban)

VI. New Business – discussion/possible action

- a. Discussion/Approval of the updated Commission rules
- b. Update on Commission budget – administrative and full-time police officer and firefighter appointment/promotion processes expenses, etc.
- c. Update on information concerning hiring (Police Department)
- d. Police officer lateral hiring process

VII. Closed Session – discussion (if any)

The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the City or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity, pursuant to 5 ILCS 120/02(c)(1), as amended by P.A. 93-0057;

VIII. Possible Action on closed session items discussed (if any)

IX. Adjournment

Reminder: Next Regular Meeting 4:00 P.M., Thursday, December 13, 2018 at City Hall

DATED the _____ day of _____, 2018.

POSTED BY _____

POSTED ON _____

Also posted on the City of North Chicago's website:

**NOTICE OF REGULAR MEETING OF
THE BOARD OF FIRE AND POLICE COMMISSIONERS OF
THE CITY OF NORTH CHICAGO**

PUBLIC NOTICE IS HEREBY GIVEN that the Board of Fire and Police Commissioners of the City of North Chicago, will hold a regular meeting on the **13th day of December, 2018**, at **4:00 o'clock P.M.**, in the **North Chicago City Hall** in the City of North Chicago, **1850 Lewis Avenue**, North Chicago, Illinois.

The Agenda for the Meeting is as follows:

I. Call to Order

II. Roll Call

III. Public Comment [4-minute limit per speaker]

IV. Approval of Minutes – discussion/action

- a. Open session minutes of the November 8, 2018 meeting
- b. Closed session minutes of the November 8, 2018 meeting

V. Old Business – discussion/possible action

- a. Invoices for Commissioners services
- b. Update on probationary police officers (Chief Perez)
- c. Update on pending significant police officer disciplinary matters (Chief Perez)
- d. Update on probationary firefighters (Chief Urban)
- e. Update on pending significant firefighter disciplinary matters (Chief Urban)

VI. New Business – discussion/possible action

- a. Discussion/Approval of the updated Commission rules
- b. Update on Commission budget – administrative and full-time police officer and firefighter appointment/promotion processes expenses, etc.
- c. Update on information concerning hiring (Police Department)
- d. Police officer lateral hiring process

VII. Closed Session – discussion (if any)

The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the City or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity, pursuant to 5 ILCS 120/02(c)(1), as amended by P.A. 93-0057;

VIII. Possible Action on closed session items discussed (if any)

IX. Adjournment

Reminder: Next Regular Meeting 4:00 P.M., Thursday, January 10, 2019 at City Hall

DATED the _____ day of _____, 2018.

POSTED BY _____

POSTED ON _____

Also posted on the City of North Chicago's website: