

**NOTICE OF REGULAR MEETING OF  
THE BOARD OF FIRE AND POLICE COMMISSIONERS OF  
THE CITY OF NORTH CHICAGO**

**PUBLIC NOTICE IS HEREBY GIVEN** that the Board of Fire and Police Commissioners of the City of North Chicago, will hold a regular meeting on the **10<sup>th</sup> day of January, 2019**, at **4:00 o'clock P.M.**, in the **North Chicago City Hall** in the City of North Chicago, **1850 Lewis Avenue**, North Chicago, Illinois.

The Agenda for the Meeting is as follows:

**I. Call to Order**

**II. Roll Call**

**III. Public Comment [4-minute limit per speaker]**

**IV. Approval of Minutes – discussion/action**

- a. Open session minutes of the December 13, 2018 meeting
- b. Closed session minutes of the December 13, 2018 meeting

**V. Old Business – discussion/possible action**

- a. Invoices for Commissioners services
- b. Update on probationary police officers (Chief Perez)
- c. Update on pending significant police officer disciplinary matters (Chief Perez)
- d. Update on probationary firefighters (Chief Urban)
- e. Update on pending significant firefighter disciplinary matters (Chief Urban)

**VI. New Business – discussion/possible action**

- a. Discussion/Approval of the updated Commission rules
- b. Update on Commission budget – administrative and full-time police officer and firefighter appointment/promotion processes expenses, etc.
- c. Update on information concerning hiring (Police Department)
- d. Police officer lateral hiring process

**VII. Closed Session – discussion (if any)**

The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the City or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity, pursuant to 5 ILCS 120/02(c)(1), as amended by P.A. 93-0057;

**VIII. Possible Action on closed session items discussed (if any)**

Action/discussion concerning the promotion of a candidate to the rank of fire department lieutenant

**IX. Adjournment**

*Reminder: Next Regular Meeting 4:00 P.M., Thursday, February 14, 2019 at City Hall*

DATED the \_\_\_\_\_ day of \_\_\_\_\_, 2018.

POSTED BY \_\_\_\_\_

POSTED ON \_\_\_\_\_

*Also posted on the City of North Chicago's website:*

**NOTICE OF REGULAR MEETING OF  
THE BOARD OF FIRE AND POLICE COMMISSIONERS OF  
THE CITY OF NORTH CHICAGO**

**PUBLIC NOTICE IS HEREBY GIVEN** that the Board of Fire and Police Commissioners of the City of North Chicago, will hold a regular meeting on the **14<sup>th</sup> day of March, 2019**, at **4:00 o'clock P.M.**, in the **North Chicago City Hall** in the City of North Chicago, **1850 Lewis Avenue**, North Chicago, Illinois.

The Agenda for the Meeting is as follows:

**I. Call to Order**

**II. Roll Call**

**III. Public Comment [4-minute limit per speaker]**

**IV. Approval of Minutes – discussion/action**

- a. Open session minutes of the January 10, 2019 meeting
- b. Closed session minutes of the January 10, 2019 meeting

**V. Old Business – discussion/possible action**

- a. Invoices for Commissioners services
- b. Update on probationary police officers (Chief Perez)
- c. Update on pending significant police officer disciplinary matters (Chief Perez)
- d. Update on probationary firefighters (Chief Urban)
- e. Update on pending significant firefighter disciplinary matters (Chief Urban)

**VI. New Business – discussion/possible action**

- a. Discussion/Approval of the updated Commission rules
- b. Update on Commission budget – administrative and full-time police officer and firefighter appointment/promotion processes expenses, etc.
- c. Update on information concerning hiring (Police Department)
- d. Police officer lateral hiring process

**VII. Closed Session – discussion (if any)**

The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the City or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity, pursuant to 5 ILCS 120/02(c)(1), as amended by P.A. 93-0057;

**VIII. Possible Action on closed session items discussed (if any)**

Action/discussion regarding candidate(s) in the police department hiring process.

**IX. Adjournment**

*Reminder: Next Regular Meeting 4:00 P.M., Thursday, April 11, 2019 at City Hall*

DATED the \_\_\_\_ day of \_\_\_\_\_, 2019.

POSTED BY \_\_\_\_\_

POSTED ON \_\_\_\_\_

*Also posted on the City of North Chicago's website:*

**NOTICE OF REGULAR MEETING OF  
THE BOARD OF FIRE AND POLICE COMMISSIONERS OF  
THE CITY OF NORTH CHICAGO**

**PUBLIC NOTICE IS HEREBY GIVEN** that the Board of Fire and Police Commissioners of the City of North Chicago, will hold a regular meeting on the **11<sup>th</sup> day of April, 2019**, at **4:00 o'clock P.M.**, in the **North Chicago City Hall** in the City of North Chicago, **1850 Lewis Avenue**, North Chicago, Illinois.

The Agenda for the Meeting is as follows:

**I. Call to Order**

**II. Roll Call**

**III. Public Comment [4-minute limit per speaker]**

**IV. Approval of Minutes – discussion/action**

- a. Open session minutes of the January 10, 2019 meeting
- b. Closed session minutes of the January 10, 2019 meeting
- c. Open session minutes of March 14, 2019 meeting
- d. Closed session minutes of March 14, 2019 meeting

**V. Old Business – discussion/possible action**

- a. Invoices for Commissioners services
- b. Update on probationary police officers (Chief Perez)
- c. Update on pending significant police officer disciplinary matters (Chief Perez)
- d. Update on probationary firefighters (Chief Urban)
- e. Update on pending significant firefighter disciplinary matters (Chief Urban)

**VI. New Business – discussion/possible action**

- a. Update on Commission budget – administrative and full-time police officer and firefighter appointment/promotion processes expenses, etc.
- b. Update on information concerning hiring (Police Department)
- c. Police officer lateral hiring process
- d. Update on information concerning hiring (Fire Department)
- e. Fire department Lieutenant promotional process

**VII. Closed Session – discussion (if any)**

The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the City or legal counsel for the District, including hearing testimony on a complaint lodged against an

employee or against legal counsel for the District to determine its validity, pursuant to 5 ILCS 120/02(c)(1), as amended by P.A. 93-0057;

**VIII. Possible Action on closed session items discussed (if any)**

Action/discussion regarding candidate(s) in the police department hiring process.

**IX. Adjournment**

*Reminder: Next Regular Meeting 4:00 P.M., Thursday, May 9, 2019 at City Hall*

DATED the \_\_\_\_\_ day of \_\_\_\_\_, 2019.

POSTED BY \_\_\_\_\_

POSTED ON \_\_\_\_\_

*Also posted on the City of North Chicago's website:*

**NOTICE OF REGULAR MEETING OF  
THE BOARD OF FIRE AND POLICE COMMISSIONERS OF  
THE CITY OF NORTH CHICAGO**

**PUBLIC NOTICE IS HEREBY GIVEN** that the Board of Fire and Police Commissioners of the City of North Chicago, will hold a regular meeting on the **9<sup>th</sup> day of May, 2019**, at **4:00 o'clock P.M.**, in the **North Chicago City Hall** in the City of North Chicago, **1850 Lewis Avenue**, North Chicago, Illinois.

The Agenda for the Meeting is as follows:

**I. Call to Order**

**II. Roll Call**

**III. Public Comment [4-minute limit per speaker]**

**IV. Approval of Minutes – discussion/action**

- a. Open session minutes of the April 11, 2019 meeting
- b. Closed session minutes of the April 11, 2019 meeting

**V. Old Business – discussion/possible action**

- a. Invoices for Commissioners services
- b. Update on probationary police officers (Chief Perez)
- c. Update on pending significant police officer disciplinary matters (Chief Perez)
- d. Update on probationary firefighters (Chief Urban)
- e. Update on pending significant firefighter disciplinary matters (Chief Urban)

**VI. New Business – discussion/possible action**

- a. Update on Commission budget – administrative and full-time police officer and firefighter appointment/promotion processes expenses, etc.
- b. Update on information concerning hiring (Police Department)
- c. Police officer lateral hiring process
- d. Update on information concerning hiring (Fire Department)
- e. Fire department Lieutenant promotional process

**VII. Closed Session – discussion (if any)**

The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the City or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity, pursuant to 5 ILCS 120/02(c)(1), as amended by P.A. 93-0057;

**VIII. Possible Action on closed session items discussed (if any)**

- a. Action/discussion regarding candidate(s) in the police department hiring process
- b. Action/discussion regarding fire lieutenant promotional exam

**IX. Adjournment**

*Reminder: Next Regular Meeting 4:00 P.M., Thursday, June 13, 2019 at City Hall*

DATED the 6<sup>th</sup> day of May, 2019.

POSTED BY \_\_\_\_\_

POSTED ON \_\_\_\_\_

*Also posted on the City of North Chicago's website:*

**NOTICE OF REGULAR MEETING OF  
THE BOARD OF FIRE AND POLICE COMMISSIONERS OF  
THE CITY OF NORTH CHICAGO**

**PUBLIC NOTICE IS HEREBY GIVEN** that the Board of Fire and Police Commissioners of the City of North Chicago, will hold a regular meeting on the **13<sup>th</sup> day of June, 2019**, at **4:00 o'clock P.M.**, in the **North Chicago City Hall** in the City of North Chicago, **1850 Lewis Avenue**, North Chicago, Illinois.

The Agenda for the Meeting is as follows:

- I. Call to Order**
- II. Roll Call**
- III. Public Comment [4-minute limit per speaker]**
- IV. Approval of Minutes – discussion/action**
  - a. Open session minutes of the April 11, 2019 meeting
  - b. Closed session minutes of the April 11, 2019 meeting
  - c. Open session minutes of the May 9, 2019 meeting
  - d. Closed session minutes of the May 9, 2019 meeting
- V. Old Business – discussion/possible action**
  - a. Invoices for Commissioners services
  - b. Update on probationary police officers (Chief Perez)
  - c. Update on pending significant police officer disciplinary matters (Chief Perez)
  - d. Update on probationary firefighters (Chief Urban)
  - e. Update on pending significant firefighter disciplinary matters (Chief Urban)
  - f. Fire department Lieutenant promotional process
    - i. Review and analysis of scores for creation of preliminary list
    - ii. Discussion/Approval of preliminary fire lieutenant promotion list
- VI. New Business – discussion/possible action**
  - a. Update on Commission budget – administrative and full-time police officer and firefighter appointment/promotion processes expenses, etc.
  - b. Update on information concerning hiring (Police Department)
  - c. Police officer lateral hiring process
  - d. Update on information concerning hiring (Fire Department)
  - e. Review and analysis of fire department promotional exam processes with firefighter union

**VII. Closed Session – discussion (if any)**

The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the City or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity, pursuant to 5 ILCS 120/02(c)(1), as amended by P.A. 93-0057;

**VIII. Possible Action on closed session items discussed (if any)**

- a. Action/discussion regarding candidate(s) in the police department hiring process
- b. Action/discussion regarding fire lieutenant promotional exam

**IX. Adjournment**

*Reminder: Next Regular Meeting 4:00 P.M., Thursday, July 11, 2019 at City Hall*

DATED the 10<sup>th</sup> day of June, 2019.

POSTED BY \_\_\_\_\_

POSTED ON \_\_\_\_\_

*Also posted on the City of North Chicago's website:*

**NOTICE OF REGULAR MEETING OF  
THE BOARD OF FIRE AND POLICE COMMISSIONERS OF  
THE CITY OF NORTH CHICAGO**

**PUBLIC NOTICE IS HEREBY GIVEN** that the Board of Fire and Police Commissioners of the City of North Chicago, will hold a regular meeting on the **11<sup>th</sup> day of July, 2019**, at **4:00 o'clock P.M.**, in the **North Chicago City Hall** in the City of North Chicago, **1850 Lewis Avenue**, North Chicago, Illinois.

The Agenda for the Meeting is as follows:

**I. Call to Order**

**II. Roll Call**

**III. Public Comment [4-minute limit per speaker]**

**IV. Approval of Minutes – discussion/action**

- a. Open session minutes of the June 13, 2019 meeting
- b. Closed session minutes of the June 13, 2019 meeting

**V. Old Business – discussion/possible action**

- a. Invoices for Commissioners services
- b. Update on probationary police officers (Chief Perez)
- c. Update on pending significant police officer disciplinary matters (Chief Perez)
- d. Update on probationary firefighters (Chief Urban)
- e. Update on pending significant firefighter disciplinary matters (Chief Urban)
- f. Fire department Lieutenant promotional process
  - i. Discussion/Approval of final fire lieutenant promotion list

**VI. New Business – discussion/possible action**

- a. Update on Commission budget – administrative and full-time police officer and firefighter appointment/promotion processes expenses, etc.
- b. Update on information concerning hiring (Police Department)
- c. Update on information concerning hiring (Fire Department)

**VII. Closed Session – discussion (if any)**

The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the City or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity, pursuant to 5 ILCS 120/02(c)(1), as amended by P.A. 93-0057;

**VIII. Possible Action on closed session items discussed (if any)**

- a. Action/discussion regarding candidate(s) in the police department hiring process

**IX. Adjournment**

*Reminder: Next Regular Meeting 4:00 P.M., Thursday, August 8, 2019 at City Hall*

DATED the 8<sup>th</sup> day of July, 2019.

POSTED BY \_\_\_\_\_

POSTED ON \_\_\_\_\_

*Also posted on the City of North Chicago's website:*

**NOTICE OF REGULAR MEETING OF  
THE BOARD OF FIRE AND POLICE COMMISSIONERS OF  
THE CITY OF NORTH CHICAGO**

**PUBLIC NOTICE IS HEREBY GIVEN** that the Board of Fire and Police Commissioners of the City of North Chicago, will hold a regular meeting on the **8<sup>th</sup> day of August, 2019**, at **4:00 o'clock P.M.**, in the **North Chicago City Hall** in the City of North Chicago, **1850 Lewis Avenue**, North Chicago, Illinois.

The Agenda for the Meeting is as follows:

- I. Call to Order**
- II. Roll Call**
- III. Public Comment [4-minute limit per speaker]**
- IV. Approval of Minutes – discussion/action**
  - a. Open session minutes of the June 13, 2019 meeting
  - b. Closed session minutes of the June 13, 2019 meeting
  - c. Open session minutes of the July 11, 2019 meeting
  - d. Closed session minutes of the July 11, 2019 meeting
- V. Old Business – discussion/possible action**
  - a. Invoices for Commissioners services
  - b. Update on probationary police officers (Chief Perez)
  - c. Update on pending significant police officer disciplinary matters (Chief Perez)
  - d. Update on probationary firefighters (Chief Urban)
  - e. Update on pending significant firefighter disciplinary matters (Chief Urban)
  - f. Police department Sergeant promotional process
- VI. New Business – discussion/possible action**
  - a. Update on Commission budget – administrative and full-time police officer and firefighter appointment/promotion processes expenses, etc.
  - b. Update on information concerning hiring (Police Department)
  - c. Update on information concerning hiring (Fire Department)
- VII. Closed Session – discussion (if any)**

The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the City or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity, pursuant to 5 ILCS 120/02(c)(1), as amended by P.A. 93-0057;

**VIII. Possible Action on closed session items discussed (if any)**

- a. Action/discussion regarding candidate(s) in the police department hiring process

**IX. Adjournment**

*Reminder: Next Regular Meeting 4:00 P.M., Thursday, September 12, 2019 at City Hall*

DATED the 5<sup>th</sup> day of August, 2019.

POSTED BY \_\_\_\_\_

POSTED ON \_\_\_\_\_

*Also posted on the City of North Chicago's website:*

**NOTICE OF REGULAR MEETING OF  
THE BOARD OF FIRE AND POLICE COMMISSIONERS OF  
THE CITY OF NORTH CHICAGO**

**PUBLIC NOTICE IS HEREBY GIVEN** that the Board of Fire and Police Commissioners of the City of North Chicago, will hold a regular meeting on the **12<sup>th</sup> day of September, 2019**, at **4:00 o'clock P.M.**, in the **North Chicago City Hall** in the City of North Chicago, **1850 Lewis Avenue**, North Chicago, Illinois.

The Agenda for the Meeting is as follows:

**I. Call to Order**

**II. Roll Call**

**III. Public Comment [4-minute limit per speaker]**

**IV. Approval of Minutes – discussion/action**

Open session minutes of the August 8, 2019 meeting

**V. Old Business – discussion/possible action**

- a. Invoices for Commissioners services
- b. Update on probationary police officers (Chief Perez)
- c. Update on pending significant police officer disciplinary matters (Chief Perez)
- d. Update on probationary firefighters (Chief Urban)
- e. Update on pending significant firefighter disciplinary matters (Chief Urban)
- f. Police department Sergeant promotional process

**VI. New Business – discussion/possible action**

- a. Update on Commission budget – administrative and full-time police officer and firefighter appointment/promotion processes expenses, etc.
- b. Update on information concerning hiring (Police Department)
- c. Update on information concerning hiring (Fire Department)

**VII. Closed Session – discussion (if any)**

The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the City or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity, pursuant to 5 ILCS 120/02(c)(1), as amended by P.A. 93-0057;

**VIII. Possible Action on closed session items discussed (if any)**

- a. Action/discussion regarding candidate(s) in the police department hiring process

**IX. Adjournment**

*Reminder: Next Regular Meeting 4:00 P.M., Thursday, October 10, 2019 at City Hall*

DATED the 9<sup>th</sup> day of September, 2019.

POSTED BY \_\_\_\_\_

POSTED ON \_\_\_\_\_

*Also posted on the City of North Chicago's website:*

**NOTICE OF REGULAR MEETING OF  
THE BOARD OF FIRE AND POLICE COMMISSIONERS OF  
THE CITY OF NORTH CHICAGO**

**PUBLIC NOTICE IS HEREBY GIVEN** that the Board of Fire and Police Commissioners of the City of North Chicago, will hold a regular meeting on the **24<sup>th</sup> day of October, 2019**, at **4:00 o'clock P.M.**, in the **North Chicago City Hall** in the City of North Chicago, **1850 Lewis Avenue**, North Chicago, Illinois.

The Agenda for the Meeting is as follows:

**I. Call to Order**

**II. Roll Call**

**III. Public Comment [4-minute limit per speaker]**

**IV. Approval of Minutes – discussion/action**

Open session minutes of the September 12, 2019 meeting

**V. Old Business – discussion/possible action**

- a. Invoices for Commissioners services
- b. Update on probationary police officers (Chief Perez)
- c. Update on pending significant police officer disciplinary matters (Chief Perez)
- d. Update on pending significant firefighter disciplinary matters (Chief Urban)
- e. Police department Sergeant promotional process

**VI. New Business – discussion/possible action**

- a. Update on Commission budget – administrative and full-time police officer and firefighter appointment/promotion processes expenses, etc.
- b. Update on information concerning hiring (Police Department)
- c. Update on information concerning hiring (Fire Department)

**VII. Closed Session – discussion (if any)**

The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the City or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity, pursuant to 5 ILCS 120/02(c)(1), as amended by P.A. 93-0057;

**VIII. Possible Action on closed session items discussed (if any)**

- a. Action/discussion regarding candidate(s) in the police department hiring process

**IX. Adjournment**

*Reminder: Next Regular Meeting 4:00 P.M., Thursday, November 14, 2019 at City Hall*

DATED the 22<sup>nd</sup> day of October, 2019.

POSTED BY \_\_\_\_\_

POSTED ON \_\_\_\_\_

*Also posted on the City of North Chicago's website:*

**NOTICE OF REGULAR MEETING OF  
THE BOARD OF FIRE AND POLICE COMMISSIONERS OF  
THE CITY OF NORTH CHICAGO**

**PUBLIC NOTICE IS HEREBY GIVEN** that the Board of Fire and Police Commissioners of the City of North Chicago, will hold a regular meeting on the **14<sup>th</sup> day of November, 2019**, at **4:00 o'clock P.M.**, in the **North Chicago City Hall** in the City of North Chicago, **1850 Lewis Avenue**, North Chicago, Illinois.

The Agenda for the Meeting is as follows:

- I. Call to Order**
- II. Roll Call**
- III. Public Comment [4-minute limit per speaker]**
- IV. Approval of Minutes – discussion/action**
  - a. Open session minutes of the October 24, 2019 meeting
  - b. Closed session minutes of the October 24, 2019 meeting
- V. Old Business – discussion/possible action**
  - a. Invoices for Commissioners services
  - b. Update on probationary police officers (Chief Perez)
  - c. Update on pending significant police officer disciplinary matters (Chief Perez)
  - d. Update on pending significant firefighter disciplinary matters (Chief Urban)
  - e. Police department Sergeant promotional process
- VI. New Business – discussion/possible action**
  - a. Update on Commission budget – administrative and full-time police officer and firefighter appointment/promotion processes expenses, etc.
  - b. Update on information concerning hiring (Police Department)
  - c. Update on information concerning hiring (Fire Department)
- VII. Closed Session – discussion (if any)**

The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the City or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity, pursuant to 5 ILCS 120/02(c)(1), as amended by P.A. 93-0057;
- VIII. Possible Action on closed session items discussed (if any)**

- a. Action/discussion regarding candidate(s) in the police department hiring process

**IX. Adjournment**

*Reminder: Next Regular Meeting 4:00 P.M., Thursday, December 12, 2019 at City Hall*

DATED the 12<sup>th</sup> day of November, 2019.

POSTED BY \_\_\_\_\_

POSTED ON \_\_\_\_\_

*Also posted on the City of North Chicago's website:*

**NOTICE OF REGULAR MEETING OF  
THE BOARD OF FIRE AND POLICE COMMISSIONERS OF  
THE CITY OF NORTH CHICAGO**

**PUBLIC NOTICE IS HEREBY GIVEN** that the Board of Fire and Police Commissioners of the City of North Chicago, will hold a regular meeting on the **12<sup>th</sup> day of December, 2019**, at **4:00 o'clock P.M.**, in the **North Chicago City Hall** in the City of North Chicago, **1850 Lewis Avenue**, North Chicago, Illinois.

The Agenda for the Meeting is as follows:

- I. Call to Order**
- II. Roll Call**
- III. Public Comment [4-minute limit per speaker]**
- IV. Approval of Minutes – discussion/action**
  - a. Open session minutes of the November 14, 2019 meeting
  - b. Closed session minutes of the November 14, 2019 meeting
- V. Old Business – discussion/possible action**
  - a. Invoices for Commissioners services
  - b. Update on probationary police officers (Chief Perez)
  - c. Update on pending significant police officer disciplinary matters (Chief Perez)
  - d. Update on pending significant firefighter disciplinary matters (Chief Urban)
  - e. Police department Sergeant promotional process
    - i. Review of promotional test results
    - ii. Review of promotional test concerns
- VI. New Business – discussion/possible action**
  - a. Update on Commission budget – administrative and full-time police officer and firefighter appointment/promotion processes expenses, etc.
  - b. Update on information concerning hiring (Police Department)
  - c. Update on information concerning hiring (Fire Department)
- VII. Closed Session – discussion (if any)**

The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the City or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity, pursuant to 5 ILCS 120/02(c)(1), as amended by P.A. 93-0057;

**VIII. Possible Action on closed session items discussed (if any)**

- a. Action/discussion regarding candidate(s) in the police department hiring process

**IX. Adjournment**

*Reminder: Next Regular Meeting 4:00 P.M., Thursday, January 9, 2019 at City Hall*

DATED the 9<sup>th</sup> day of December, 2019.

POSTED BY \_\_\_\_\_

POSTED ON \_\_\_\_\_

*Also posted on the City of North Chicago's website:*