

Compensation Disclosure City of North Chicago Public Act 97-0607 May 1, 2021

| Compensation Disclosure City of North Chicago Public Act 97-0607 May 1, 2021 | | | | | | | | | | | | | |
|--|---------------|---------------|------------|---------------|---------|--------|--------|------|----------|--------------------|----------------|------------|----------------|
| Position Title | Annual Salary | Longevity Pay | Oncall Pay | Bilingual Pay | Medical | Vision | Dental | Life | Clothing | Total Compensation | Vacation Hours | Sick Hours | Personal hours |
| Police Officer | 66,543 | | | | 7,763 | 56 | 324 | 102 | | \$74,789 | 82 | 96 | |
| Police Officer | 66,543 | | | | 7,763 | 56 | 324 | 102 | | \$74,789 | 82 | 96 | |
| Community Information Coordinator | 72,219 | | | | 0 | 0 | 0 | 87 | | \$72,306 | 40 | 96 | 16 |
| Police Officer | 70,835 | | | | 5,956 | 56 | 324 | 102 | | \$77,274 | 82 | 96 | |
| Accounts Payable / Purchasing Asst. | 64,389 | | | | 14,422 | 107 | 675 | 102 | | \$79,696 | 80 | 96 | 16 |
| Firefighter Paramedic | 63,881 | | | | 13,841 | 113 | 1,241 | 102 | | \$79,177 | 120 | 144 | |
| Police Officer | 72,822 | | | | 5,956 | 56 | 324 | 102 | | \$79,260 | 82 | 96 | |
| Administrative Support Technician | 63,980 | | | | 5,956 | 56 | 324 | 102 | | \$70,419 | 80 | 96 | |
| Police Officer | 72,615 | | | | 5,956 | 166 | 1,241 | 102 | | \$80,080 | 82 | 96 | |
| Director, Economic Development | 120,357 | | | | 10,707 | 83 | 620 | 51 | | \$131,818 | 80 | 96 | 16 |
| Water Operator - Class C | 52,132 | | | | 21,414 | 166 | 1,241 | 102 | | \$75,055 | 80 | 96 | |
| Clerk II | 52,180 | | | | 21,414 | 166 | 1,241 | 102 | | \$75,103 | 80 | 96 | 16 |
| Director, Public Works | 130,731 | | | | 7,211 | 54 | 338 | 51 | | \$138,384 | 120 | 96 | 16 |
| Water Operator - Class C | 63,980 | | | | 10,435 | 113 | 675 | 102 | | \$75,305 | 160 | 96 | |
| Building Inspector / Code Enforcer | 72,440 | | | | 0 | 166 | 1,241 | 102 | | \$73,949 | 80 | 96 | |
| Assistant Comptroller | 93,443 | | | | 4,467 | 42 | 601 | 77 | | \$98,630 | 120 | 96 | 16 |
| Building Inspector / Code Enforcer | 62,289 | | | | 13,695 | 107 | 675 | 102 | | \$76,869 | 80 | 96 | |
| Firefighter Paramedic | 78,186 | | | | 7,763 | 56 | 324 | 102 | | \$86,432 | 120 | 144 | |
| Senior Executive Secretary | 69,841 | | | | 5,956 | 56 | 324 | 102 | | \$76,280 | 120 | 96 | 16 |
| Senior Crew Leader-Streets | 70,184 | | | | 5,956 | 113 | 324 | 102 | | \$76,679 | 120 | 96 | |
| Sr. Executive Secretary | 68,831 | | | | 7,763 | 56 | 324 | 102 | | \$77,077 | 80 | 96 | 16 |
| Police Officer | 72,615 | | | | 13,841 | 113 | 801 | 102 | | \$87,472 | 82 | 96 | |
| Director, Library | 76,500 | | | | 0 | 0 | 0 | 102 | | \$76,602 | 40 | 96 | |
| Firefighter Paramedic | 81,817 | | | | 5,956 | 56 | 324 | 102 | | \$88,255 | 168 | 144 | |
| PW Crew Leader | 67,159 | | | | 10,435 | 107 | 675 | 102 | | \$78,478 | 160 | 96 | |
| Police Officer | 82,021 | | | | 5,956 | 56 | 324 | 102 | | \$88,459 | 82 | 96 | |
| Police Officer | 80,755 | | | | 7,339 | 56 | 324 | 102 | | \$88,577 | 123 | 96 | |
| Water Maintenance Worker I | 58,133 | | | | 21,414 | 166 | 1,241 | 102 | | \$81,055 | 200 | 96 | |
| Firefighter Paramedic | 83,242 | | | | 5,956 | 56 | 324 | 102 | | \$89,681 | 168 | 144 | |
| Facilities Manager | 80,074 | | | | 6,987 | 51 | 292 | 92 | | \$87,495 | 120 | 96 | 16 |
| Financial Analyst | 74,750 | | | | 5,956 | 56 | 324 | 102 | | \$81,188 | 120 | 96 | 16 |
| Police Officer | 92,302 | | | | 0 | 0 | 0 | 102 | | \$92,404 | 164 | 96 | |
| Police Officer | 92,302 | | | | 0 | 166 | 0 | 102 | | \$92,570 | 164 | 96 | |
| Firefighter Paramedic | 86,631 | | | | 5,956 | 56 | 324 | 102 | | \$93,070 | 168 | 144 | |
| Firefighter Paramedic | 86,824 | | | | 5,956 | 56 | 324 | 102 | | \$93,263 | 168 | 144 | |
| Firefighter Paramedic | 86,716 | | | | 5,956 | 113 | 801 | 102 | | \$93,688 | 168 | 144 | |
| Firefighter Paramedic | 87,276 | | | | 5,956 | 56 | 324 | 102 | | \$93,715 | 168 | 144 | |
| Firefighter Paramedic | 87,276 | | | | 5,956 | 166 | 324 | 102 | | \$93,824 | 168 | 144 | |
| Police Officer | 92,302 | 1,000 | | | 0 | 56 | 324 | 102 | | \$93,784 | 205 | 96 | |
| Police Officer | 85,798 | | | | 7,763 | 56 | 324 | 102 | | \$94,044 | 82 | 96 | |
| Police Officer | 87,581 | | | | 5,956 | 56 | 324 | 102 | | \$94,019 | 123 | 96 | |
| Utility Billing | 67,159 | | | | 15,618 | 166 | 1,241 | 102 | | \$84,285 | 80 | 96 | |
| Deputy City Clerk | 86,786 | | | | 7,763 | 107 | 675 | 102 | | \$95,433 | 200 | 96 | 16 |
| Firefighter Paramedic | 88,159 | | | | 5,956 | 56 | 324 | 102 | | \$94,598 | 168 | 144 | |
| Police Officer | 86,652 | | | | 7,763 | 56 | 324 | 102 | | \$94,898 | 82 | 96 | |
| Firefighter Paramedic | 87,140 | | | | 7,763 | 56 | 324 | 102 | | \$95,386 | 168 | 144 | |
| Water Plant Operator - Class A | 77,876 | | | | 5,315 | 166 | 324 | 102 | | \$83,783 | 200 | 96 | |
| Firefighter Paramedic | 88,159 | | | | 5,956 | 166 | 1,241 | 102 | | \$95,623 | 240 | 144 | |
| Police Officer | 86,652 | | | | 10,037 | 56 | 324 | 102 | | \$97,171 | 82 | 96 | |
| Police Officer | 92,302 | | | | 5,315 | 56 | 324 | 102 | | \$98,100 | 164 | 96 | |

Compensation Disclosure City of North Chicago Public Act 97-0607 May 1, 2021

| <u>Position Title</u> | <u>Annual Salary</u> | <u>Longevity Pay</u> | <u>Oncall Pay</u> | <u>Bilingual Pay</u> | <u>Medical</u> | <u>Vision</u> | <u>Dental</u> | <u>Life</u> | <u>Clothing</u> | <u>Total Compensation</u> | <u>Vacation Hours</u> | <u>Sick Hours</u> | <u>Personal hours</u> |
|--------------------------------|----------------------|----------------------|-------------------|----------------------|----------------|---------------|---------------|-------------|-----------------|---------------------------|-----------------------|-------------------|-----------------------|
| Police Officer | 91,880 | | | | 5,956 | 56 | 324 | 102 | | \$98,318 | 123 | 96 | |
| Police Officer | 92,302 | | | | 5,956 | 56 | 324 | 102 | | \$98,741 | 123 | 96 | |
| Police Officer | 91,880 | | | 500 | 5,956 | 56 | 324 | 102 | | \$98,818 | 123 | 96 | |
| Police Officer | 92,302 | | | | 5,956 | 113 | 801 | 102 | | \$99,274 | 164 | 96 | |
| Police Officer | 91,880 | | | | 5,956 | 166 | 1,241 | 102 | | \$99,344 | 123 | 96 | |
| Police Officer | 92,302 | 1,000 | | | 5,956 | 56 | 324 | 102 | | \$99,740 | 205 | 96 | |
| Firefighter Paramedic | 77,737 | | | | 21,414 | 166 | 1,241 | 102 | | \$100,659 | 120 | 144 | |
| Police Officer | 92,302 | | | | 7,763 | 56 | 324 | 102 | | \$100,548 | 164 | 96 | |
| Lieutenant (FF/EMT) | 93,368 | | | | 5,956 | 166 | 1,241 | 102 | | \$100,832 | 240 | 144 | |
| Police Officer | 92,302 | | | 500 | 7,763 | 56 | 324 | 102 | | \$101,048 | 164 | 96 | |
| Police Officer | 92,302 | 250 | | | 7,763 | 113 | 801 | 102 | | \$101,331 | 123 | 96 | |
| Management Analyst | 68,831 | | | | 21,414 | 166 | 1,241 | 102 | | \$91,753 | 240 | 144 | 16 |
| Police Officer | 92,302 | | | | 10,037 | 113 | 801 | 102 | | \$103,355 | 123 | 96 | |
| Police Officer | 92,302 | | | | 10,037 | 113 | 801 | 102 | | \$103,355 | 123 | 96 | |
| Police Officer | 92,302 | 1,000 | 1,500 | 500 | 7,763 | 107 | 324 | 102 | 900 | \$104,499 | 164 | 96 | |
| Lieutenant (FF/Paramedic) | 93,368 | | | | 10,792 | 113 | 801 | 102 | | \$105,176 | 240 | 144 | |
| Firefighter Paramedic | 88,159 | | | | 15,618 | 166 | 1,241 | 102 | | \$105,285 | 168 | 144 | |
| Firefighter Paramedic | 88,159 | | | | 15,618 | 166 | 1,241 | 102 | | \$105,285 | 168 | 144 | |
| Water Plant Operator - Class A | 77,876 | | | | 15,618 | 166 | 1,241 | 102 | | \$95,003 | 200 | 96 | |
| Police Officer | 92,302 | 1,000 | 1,500 | | 10,792 | 113 | 801 | 102 | 900 | \$107,510 | 205 | 96 | |
| Police Officer | 91,880 | | | | 13,841 | 113 | 801 | 102 | | \$106,736 | 123 | 96 | |
| Foreman - Street Maint. | 88,473 | | | | 5,315 | 113 | 324 | 102 | | \$94,327 | 200 | 96 | 16 |
| Police Officer | 92,302 | | | 500 | 13,841 | 113 | 801 | 102 | | \$107,658 | 123 | 96 | |
| Police Officer | 92,302 | | 1,500 | | 13,841 | 113 | 801 | 102 | 900 | \$109,558 | 164 | 96 | |
| Lieutenant (FF/EMT) | 92,385 | | | | 15,618 | 166 | 1,241 | 102 | | \$109,512 | 168 | 144 | |
| Battalion Chief | 107,883 | | | | 0 | 166 | 1,241 | 102 | | \$109,391 | 240 | 144 | |
| Firefighter Paramedic | 87,276 | | | | 21,414 | 166 | 1,241 | 102 | | \$110,199 | 168 | 144 | |
| Firefighter Paramedic | 87,276 | | | | 21,414 | 166 | 1,241 | 102 | | \$110,199 | 168 | 144 | |
| Lieutenant (FF/Paramedic) | 93,368 | | | | 15,618 | 166 | 1,241 | 102 | | \$110,494 | 240 | 144 | |
| Lieutenant (FF/Paramedic) | 93,368 | | | | 15,618 | 166 | 1,241 | 102 | | \$110,494 | 168 | 144 | |
| Police Officer | 92,302 | | | | 16,792 | 166 | 1,241 | 102 | | \$110,603 | 123 | 96 | |
| Police Officer | 92,302 | | | | 16,792 | 166 | 1,241 | 102 | | \$110,603 | 123 | 96 | |
| Police Officer | 92,302 | | 1,500 | | 15,618 | 166 | 1,241 | 102 | 900 | \$111,828 | 164 | 96 | |
| Firefighter Paramedic | 88,159 | | | | 21,414 | 166 | 1,241 | 102 | | \$111,081 | 240 | 144 | |
| Firefighter Paramedic | 88,159 | 250 | | | 21,414 | 166 | 1,241 | 102 | | \$111,331 | 168 | 144 | |
| Police Officer | 92,302 | 1,000 | | | 16,792 | 166 | 1,241 | 102 | | \$111,603 | 205 | 96 | |
| Water Plant Operator - Class A | 77,876 | | | | 21,414 | 166 | 1,241 | 102 | | \$100,798 | 200 | 96 | |
| Director, Human Resources | 113,329 | | | | 11,072 | 90 | 641 | 82 | | \$125,214 | 120 | 96 | 16 |
| Sr. Water/Sewer Maintenance | 85,215 | | | | 16,792 | 166 | 1,241 | 102 | | \$103,516 | 120 | 96 | |
| Police Officer | 92,302 | | 1,500 | | 21,414 | 166 | 1,241 | 102 | 900 | \$117,624 | 123 | 96 | |
| Police Officer | 92,302 | | 1,500 | | 21,414 | 166 | 1,241 | 102 | 900 | \$117,624 | 123 | 96 | |
| Lieutenant (FF/EMT) | 93,368 | 1,000 | | | 21,414 | 166 | 1,241 | 102 | | \$117,290 | 240 | 144 | |
| Battalion Chief | 102,588 | | | | 13,841 | 113 | 801 | 102 | | \$117,445 | 160 | 144 | |
| Battalion Chief | 114,162 | | | | 5,956 | 56 | 324 | 102 | | \$120,601 | 200 | 96 | |
| Sergeant | 113,648 | | | | 7,763 | 107 | 675 | 102 | | \$122,295 | 205 | 96 | |
| Sergeant | 111,457 | | | | 13,841 | 166 | 801 | 102 | | \$126,367 | 164 | 96 | |
| Sergeant | 111,457 | | | | 15,618 | 166 | 1,241 | 102 | | \$128,584 | 123 | 96 | |
| Sergeant | 113,648 | 250 | | | 13,841 | 113 | 801 | 102 | | \$128,754 | 164 | 96 | |
| Sergeant | 110,948 | | | 500 | 21,414 | 166 | 1,241 | 102 | | \$134,370 | 205 | 96 | |
| Senior Planner | 98,416 | | | | 21,414 | 166 | 1,241 | 102 | | \$121,338 | 120 | 96 | 16 |
| Police Lieutenant | 129,654 | | | | 7,763 | 56 | 324 | 102 | | \$137,900 | 200 | 96 | 16 |

Compensation Disclosure City of North Chicago Public Act 97-0607 May 1, 2021

| Position Title | Annual Salary | Longevity Pay | Oncall Pay | Bilingual Pay | Medical | Vision | Dental | Life | Clothing | Total Compensation | Vacation Hours | Sick Hours | Personal hours |
|-----------------------|----------------------|----------------------|-------------------|----------------------|----------------|---------------|---------------|-------------|-----------------|---------------------------|-----------------------|-------------------|-----------------------|
| Chief of Staff | 159,215 | | | | 4,467 | 42 | 243 | 77 | | \$164,044 | 200 | 96 | 16 |
| Chief of Police | 135,481 | | | | 7,763 | 166 | 1,241 | 102 | | \$144,752 | 82 | 96 | 16 |
| Fire Marshall | 106,379 | | | | 21,414 | 166 | 1,241 | 102 | | \$129,301 | 80 | 96 | 16 |
| Police Lieutenant | 129,654 | | | | 16,792 | 166 | 1,241 | 102 | | \$147,955 | 200 | 96 | 16 |
| Police Lieutenant | 129,654 | | | | 21,414 | 166 | 1,241 | 102 | | \$152,577 | 200 | 96 | 16 |
| Fire Chief | 153,033 | | | | 5,956 | 56 | 324 | 102 | | \$159,471 | 200 | 96 | 16 |