

City of North Chicago
Summary of Employee Salaries exceeding \$75,000

Recent legislative changes and administrative decisions have affected the interpretation and application of the Illinois Open Act (5 ILCS 120/1 et seq. ("OMA")). Public Act 97-0609 requires employers participating in the Illinois Municipal Retirement Fund to publicly post the total compensation package of certain employees.

Position	Annual Salary	Clothing Allowance	Total Compensation	Vacation	Sick	Personal
Street Foreman	84,442.80		84,442.80	15	12	2
Police Officer	75,384.82		75,384.82	10	12	
Police Officer	79,765.92		79,765.92	15	12	
Lieutenant	110,119.36	675.00	110,794.36	25	12	2
Sergeant	97,687.41	675.00	98,362.41	20	12	
Police Officer	79,765.92		79,765.92	20	12	
Police Officer	79,765.92		79,765.92	15	12	
Sergeant	102,749.09	675.00	103,424.09	20	12	
Police Officer	79,765.92	675.00	80,440.92	15	12	
Police Officer	79,765.92	675.00	80,440.92	15	12	
Police Officer	80,265.95	675.00	80,940.95	15	12	
Police Officer	75,385.23		75,385.23	10	12	
Police Officer	79,765.92		79,765.92	15	12	
Dir., Finance -	106,811.95		106,811.95	10	12	2
Police Officer	79,224.91		79,224.91	10	12	
Police Officer	79,500.93		79,500.93	10	12	
Shift Commander	98,685.85		98,685.85	12	12	
Police Officer	79,500.72		79,500.72	10	12	
Police Officer	79,765.92		79,765.92	15	12	
Director, Economic	101,642.94		101,642.94	10	12	2
Police Officer	80,000.75		80,000.75	15	12	
Police Officer	79,765.92		79,765.92	15	12	
Police Officer	90,257.02		90,257.02	15	12	
Sergeant	95,828.93		95,828.93	15	12	
Police Officer	79,765.92		79,765.92	15	12	
Firefighter Paramedic	77,644.63		77,644.63	7	12	
Police Officer	79,765.92	675.00	80,440.92	15	12	
Police Officer	90,257.02		90,257.02	20	12	
Police Lieutenant	107,366.90	675.00	108,041.90	20	12	2
Police Officer	79,225.33	675.00	79,900.33	10	12	
Director, Human	96,254.08		96,254.08	10	12	2
Shift Commander	90,840.16		90,840.16	10	12	
Police Officer	80,265.95	675.00	80,940.95	15	12	
Police Officer	79,766.34		79,766.34	25	12	
Police Officer	79,766.13	675.00	80,441.13	15	12	
Police Officer	79,500.93		79,500.93	10	12	

Police Officer	79,765.92		79,765.92	20	12	
Police Officer	79,724.94		79,724.94	10	12	
Lieutenant	77,644.63		77,644.63	7	12	
Police Officer	79,765.92		79,765.92	15	12	
Police Officer	79,765.92		79,765.92	15	12	
Foreman - Water Plant	84,442.80	675.00	85,117.80	25	12	2
Police Officer	79,765.92	675.00	80,440.92	15	12	
Police Officer	79,765.92		79,765.92	15	12	
Electrician	92,888.02		92,888.02	15	12	2
Lieutenant	110,119.36	675.00	110,794.36	25	12	2
Sergeant	103,585.66	675.00	104,260.66	25	12	
Shift Commander	90,839.90		90,839.90	10	12	
Fire Chief	115,067.26		115,067.26	25	12	2
Community Service	88,104.43		88,104.43	25	12	2
Police Officer	79,765.92		79,765.92	15	12	
Chief of Staff	108,920.86		108,920.86	25	12	2
Director, Public Works	101,642.94		101,642.94	5	12	2
Sergeant	110,382.48	675.00	111,057.48	20	12	2
Lieutenant (FF/EMT)	77,644.63		77,644.63	10	12	