

**MINUTES OF THE OPEN SESSION OF THE SPECIAL MEETING OF
THE BOARD OF FIRE AND POLICE COMMISSIONERS OF
THE CITY OF NORTH CHICAGO**

January 17, 2014

Held in the Board Room (City Council Chambers) of the City of North Chicago,
1850 Lewis Avenue, North Chicago, Illinois

1. Chairwoman Dicker called the meeting to order at 9:07 A.M.
2. Roll call identified the following Commissioners present:
Chairwoman Velma Dicker
Secretary Shawna Huley
Commissioner Vanderbilt Blanchard

Other persons present included:

Attorneys Joseph Miller and Brian O'Connor of the law firm of Ottosen-Britz, Ltd.
North Chicago Police Sergeant Salvatore Cecala
North Chicago Police Officer Carl Sturt representing North Chicago F.O.P. Lodge 31
North Chicago legal counsel and attorney Charles Smith
Members of the North Chicago Police Department

3. Chairwoman Dicker opened the meeting for Public Comment.

North Chicago Police Sergeant Salvatore Cecala addressed the Commission.

- a. He asked that the Commission be fair and impartial in its actions.
- b. He suggested that Commission postings identify the posting as being from the Commission, who made the posting, when the posting was made.
- c. He asked for clarification of the term "nunc pro tunc" on the notice/agenda, which he noted was Latin meaning "now for then" and which Attorney Miller explained meant relating back to or retroactive to.
- d. He asked for a status on responses to a number of FOIA requests he had submitted.

North Chicago Police Officer Carl Sturt addressed the Commission.

- a. He expressed the Lodge's concern about action and inaction, particularly as related to a recent delay in the officer promotional testing process.
- b. He expressed the Lodge's concern about the recent filing of a lawsuit against the Commission.
- c. He expressed the Lodge's concern about having a city employee [Commissioner Blanchard] sitting on the Commission.
- d. He distributed proposals for the testing process reflecting the Lodge's input. Attorney O'Connor asked Officer Sturt if the testing process proposals reflected the terms of the current collective bargaining agreement. Officer Sturt clarified that the Lodge represented patrol officers but not sergeants, and added that there was nothing as comprehensive as his proposal relating to promotions in the current collective bargaining agreement.

There was no further public comment.

4. Closed Session.

A motion was made by Chairwoman Dicker, seconded by Commissioner Blanchard, to enter closed session at 9:16 A.M. for the purposes of discussing:

- a. The appointment and employment of specific employees of the City
- b. Pending litigation, and
- c. Matters of collective bargaining

A roll call vote was taken on the motion with the following results: Yes – 3, No – 0, Abstain – 0, Absent – 0. Motion carried. The Commission relocated to the West Conference Room in the City of Chicago's municipal building for closed session.

Chairwoman Dicker reconvened open session at 10:44 A.M. in the Board Room (City Council Chambers) of the City of North Chicago

5. Action on items from closed session.

A motion was made by Chairwoman Dicker, seconded by Secretary Huley, to appoint the law firm of Ottosen-Britz, Ltd., as legal counsel for the Board of Fire and Police Commissioners effective January 14, 2014. A roll call vote was taken on the motion with the following results: Yes – 3, No – 0, Abstain – 0, Absent – 0. Motion carried.

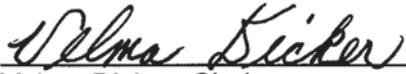
A motion was made by Chairwoman Dicker, seconded by Commissioner Blanchard, that after having discussed the three candidates for Lieutenant, to ratify the promotion of Sergeant Kirk Nash to Lieutenant *nunc pro tunc* (retroactive) to October 8, 2013. A roll call vote was taken on the motion with the following results: Yes – 2, No – 0, Abstain – 1, Absent – 0. Motion carried.

6. Adjournment. There being no further business for the Commission, a motion was made by Commissioner Blanchard, seconded by Chairwoman Dicker, to adjourn at 10:48 A.M. A voice call vote was taken on the motion with the following results: Yes – 3, No – 0, Abstain – 0, Absent – 0. Motion carried.

Respectfully submitted,

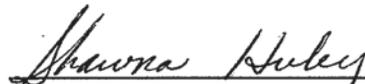
Brian J. O'Connor
One of the Commission's Attorneys

Approved by the Commission on January 24, 2014.



Velma Dicker, Chairwoman
City of North Chicago
Board of Fire and Police Commissioners

ATTEST:



Shawna Huley, Secretary
City of North Chicago
Board of Fire and Police Commissioners