

**MINUTES OF THE REGULAR MEETING OF
THE BOARD OF FIRE AND POLICE COMMISSIONERS OF
THE CITY OF NORTH CHICAGO**

April 7, 2016

Held at the City of North Chicago Police Annex,
1801 Sheridan Road, North Chicago, Illinois

1. Chairwoman Dicker called the meeting to order at 9:01 A.M.
2. Roll call identified the following Commissioners present:
 - Chairwoman Velma Dicker
 - Commissioner Vanderbilt Blanchard
 - Secretary Shawna Huley

Other persons present included:

 - Attorney Joseph Miller of the law firm of Ottosen-Britz, Ltd.
 - Attorney Brian O'Connor of the law firm of Ottosen-Britz, Ltd.
 - Dell Urban, Chief, North Chicago Fire Department
 - Luis Rivera, Officer, North Chicago Police Department
3. Chairwoman Dicker opened the meeting for Public Comment. None was offered.
4. Approval of minutes.
 - a. The minutes from open session of the March 3, 2016 Board of Fire and Police Commissioners were reviewed. Secretary Blanchard made the motion to approve the minutes as presented, seconded by Chairwoman Dicker. No further discussion. Roll call vote: 3 Yes, 0 No. Motion and minutes approved.
 - b. The minutes from closed session of the March 3, 2016 Board of Fire and Police Commissioners were reviewed. Chairwoman Dicker made the motion to approve the minutes as presented and retain them as confidential, seconded by Secretary Blanchard. No further discussion. Roll call vote: 3 Yes, 0 No. Motion and minutes approved.
5. Old Business.
 - a. Discussion/possible action on invoices for Commission services. Chairwoman Dicker advised of the invoice for legal services from Ottosen-Britz for \$7,840.00 for February bringing the total due to \$10,784.00. Secretary Blanchard made the motion to approve payment to Ottosen-Britz in the amount of \$10,784.00 per the invoice presented, seconded by Chairwoman Dicker. No further discussion. Roll call vote: 3 Yes, 0 No. Payment approved.
 - b. Discussion/possible action on request from Ofc. Emir King for retiree ID Card. Chairwoman Dicker advised she had received an un-signed letter from Ofc. King advising that he had been awarded a line-of-duty disability pension and requesting a retiree ID card that would permit him to carry firearms. Attorneys Miller and O'Connor explained that if in fact Ofc. King had been granted a line-of-duty disability pension then he would be entitled to a retiree ID Card on surrendering his active duty police ID Card previously issued by the

Commissioners. However, Attorneys Miller and O'Connor explained the Commissioners had no authority or jurisdiction to make determinations as to eligibility or qualifications of Ofc. King to continue to carry firearms as a retire police officer, and that Ofc. King would need to check with the police department and otherwise comply with federal and state law should he desire to carry firearms.

6. New Business.
 - a. Review/discussion/possible action on appointment of full-time police officers. Tabled until after Closed Session deliberation of candidate pre-employment check results.
 - b. Review/discussion/possible action on appointment of full-time firefighters. Tabled until after Closed Session deliberation of candidate pre-employment check results.
 - c. Review/discussion/possible action regarding promotional examination for the rank of sergeant for the North Chicago Police Department. The written test is scheduled for 9:00 A.M. on Tuesday, April 19, 2016, in the Training Room. The oral interviews are scheduled to take place from 12:00 to 4:00 P.M. on Wednesday, May 4, 2016, in the West Conference Room in City Hall. Ofc. Rivera will confirm reservation of the West Conference Room.
 - d. Review/discussion/possible action regarding promotional examination for the rank of lieutenant for the North Chicago Fire Department. Chief Urban stated the written test is scheduled for 8:00 A.M. on Monday, May 23, 2016, with the peer review to follow at 1:30 P.M. that day. Chief Urban stated the subjective component (oral interview, assessment center) is scheduled for 8:00 A.M. to 1:00 P.M. on Thursday June 9 and Friday June 10 in the West Conference Room in City Hall. Attorney Miller explained that City labor counsel, Ben Guhrt, had a side agreement with the local to use the Illinois Fire Chiefs Association for the assessment center.
 - e. Discussion/possible action on process for appointment of full-time firefighters. Tabled until after Closed Session deliberation of candidate pre-employment check results.
7. Closed Session. Chairwoman Dicker requested closed session for a discussion concerning the appointment, employment of specific persons for the City of North Chicago. Motion by Chairwoman Dicker, second by Secretary Blanchard, to enter closed session at 9:30 A.M. to discuss the appointment, employment of specific persons for the City of North Chicago per Section 2(c)(1) of the Open Meetings Act. There being no discussion, a roll call vote: 3 Yes, 0 No. Motion to enter closed session carried.
8. Chairwoman Dicker recalled open session to order at 10:48 A.M.
9. Action on items from closed session
 - a. Motion by Chairwoman Dicker, seconded by Secretary Blanchard, regarding the appointment of full-time firefighter Candidate #9 (Scardina) that he had passed all pre-employment checks and was certified and authorized for appointment as of April 7, 2016 and notifying City Human Resources. There being no further discussion, a roll call vote: 3 Yes, 0 No. Motion carried.

- b. Motion by Chairwoman Dicker, seconded by Secretary Blanchard, regarding the appointment of full-time police officer Candidate #11 (Patel) to defer judgment on the Background Check authorizing a conditional offer of employment for the purpose of completing the polygraph examination with results to be provided with the Background Check to the Commissioners for review. There being no further discussion, a roll call vote: 3 Yes, 0 No. Motion carried.
- c. Motion by Secretary Blanchard, seconded by Commissioner Dicker, regarding the appointment of full-time police officer Candidate #16 (Fayta), noting that he had passed his Background Check and was authorized to proceed with final pre-employment (medical, psychological, polygraph) checks. There being no further discussion, a roll call vote: 3 Yes, 0 No. Motion carried.
- d. Motion by Chairwoman Dicker, seconded by Secretary Blanchard, regarding the appointment of full-time police officer Candidates #17 (DiMare) that he did not pass the Background Check because of his failure to submit a completed application (address) and admitted violation of federal law within the past 24-months. There being no further discussion, a roll call vote: 3 Yes, 0 No. Motion carried.
- e. Motion by Chairwoman Dicker, seconded by Secretary Blanchard, authorizing the Police Department to begin Background Checks on full-time police officer Candidates #18 (Blake Hamilton), #19 (Alex Harden), #21 (Anthony Ruffolo), #22 (Robert Rossetti) and #23 (Andres Bahena). The Commissioners noted that candidate #20 (Christopher Mueller) had been on the prior list and was appointed from that list prior to its expiration.

10. Adjournment. There being no further business for the Commission, a motion was made by Commissioner Huley, seconded by Secretary Blanchard, to adjourn at 10:58 A.M. A voice call vote was taken with the following results: 3 Yes, 0 No. Motion to adjourn carried.

Respectfully submitted,

Brian O'Connor
One of the Commission's Attorneys

Approved by the Commissioners on April 28, 2016.



Velma Dicker
Chair, Board of Fire and Police Commissioners
City of North Chicago

ATTEST:



Vanderbilt Blanchard
Secretary, Board of Fire and Police Commissioners
City of North Chicago