

(2) approve payment to (a) Police Consultants in the amount of \$9,361.11 and (b) Ottosen-Britz, Ltd. In the amount of \$18,921.00.

No further discussion. Roll call vote: 3 Yes, 0 No. Motion and payments ratified and approved.

- b. Discussion/possible action on access to and security of Commissioners' mail & correspondence. Attorney Miller provided an update on Commissioners' records access and retention.
6. New Business.
- a. Review/discussion/possible action on appointment of full-time police officers. Tabled until after Closed Session deliberation of candidate pre-employment check results.
 - b. Review/discussion/possible action on appointment of full-time firefighters. Tabled until after Closed Session deliberation of candidate pre-employment check results.
 - c. Review/discussion/possible action on police sergeant promotion process. Tabled until after Closed Session deliberation of component test results and integration of eligible veterans' preference points.
 - d. Review/discussion/possible action on fire lieutenant promotion process. Tabled until after Closed Session deliberation of written exam results from May 23rd and pending oral interview and assessment center components scheduled for June 9th and 10th.
 - e. Discussion/possible action on process for appointment of full-time firefighters. No action taken.
7. Closed Session. Chairwoman Dicker requested closed session for a discussion concerning the appointment, employment of specific persons for the City of North Chicago [exception 2(c)(1)]. Motion by Chairwoman Dicker, second by Secretary Blanchard, to enter closed session at 9:27 A.M. to discuss the items noted above per the Open Meetings Act. There being no discussion, a roll call vote: 3 Yes, 0 No. Motion to enter closed session carried.

Officer Rivera left closed session at 10:03 A.M.

8. Chairwoman Dicker recalled open session to order at 10:28 A.M.
9. Action on items from closed session
- a. Item VI(a), appointment of full-time police officers.
 - i. Unanimous consensus of the Commissioners regarding the appointment of full-time police officer Candidate #13 (Semple) to defer decision on medical examination report pending review of follow-up vision tests results from Candidate Semple's personal physician and medical re-evaluation unilaterally directed by Human Resources. Attorney Miller to follow-up.
 - ii. Motion by Commissioner Huley, seconded by Chairwoman Dicker, noting that police office Candidates #11 (Purvish Patel), #19 (Alex Harden), #21 (Anthony Ruffolo) and #25 (Matthew Decowski) having all passed their background checks and to authorize conditional offer and final pre-employment (medical, psychological, polygraph) checks for these four candidates with notices to be sent to the candidates, Chief Wilson and Human Resources. There being no further discussion, a roll call vote: 3 Yes, 0 No. Motion carried.
 - b. Item VI(b), appointment of full-time firefighters.

- i. Motion by Chairwoman Dicker, seconded by Commissioner Huley, noting that as full-time firefighter Candidate #13 (Eddie Arias) had passed his Background Check and his final pre-employment (medical) check he was therefore certified and approved for appointment as a full-time firefighter with the City, with notice to be sent to Firefighter Arias, Chief Urban and Human Resources of the Commissioners' certification for appointment. There being no further discussion, a roll call vote: 3 Yes, 0 No. Motion carried.
 - ii. With anticipated resignation of current full-time firefighter, motion by Chairwoman Dicker, seconded by Secretary Blanchard, noting he had passed his background check to authorize conditional offer and final pre-employment (medical) check for firefighter Candidate #14 (Matthew Sadowski) with notice to be sent to Firefighter Sadowski, Chief Urban and Human Resources. There being no further discussion, a roll call vote: 3 Yes, 0 No. Motion carried.
 - c. Item VI(c), police sergeant exam. Motion by Chairwoman Dicker, second by Commissioner Huley, to approve the North Chicago Police Sergeant Final Promotion List (List), attached to these minutes and incorporated by this reference, which List expires June 7, 2019. Attorney O'Connor directed to post the List on the Commissioners' webpage on the City's website. There being no further discussion, a roll call vote: 3 Yes, 0 No. Motion carried and List approved.
 - d. Item VI(d), fire lieutenant exam. The Commissioners reviewed the written and peer review results summary prepared by Attorneys Miller and O'Connor from the fire lieutenant exam. The Commissioners noted exam components are scheduled for the next two days (Thursday, June 9 and Friday, June 10). The Commissioners directed that a copy of the written and peer review results summary be appended to the minutes.
10. Adjournment. There being no further business for the Commission, a motion was made by Chairwoman Dicker, seconded by Secretary Blanchard, to adjourn at 1037 A.M. A voice call vote was taken with the following results: 3 Yes, 0 No. Motion to adjourn carried.

Respectfully submitted,

Brian O'Connor
One of the Commission's Attorneys

Attachments:

North Chicago Police Sergeant Final Promotion List, June 8, 2016

North Chicago Fire Department Lieutenant Written & Peer Review Results, May 23, 2016

Approved by the Commissioners on July 7, 2016.

ISI Velma Dicker

Velma Dicker
Chair, Board of Fire and Police Commissioners
City of North Chicago

ATTEST:

ISI Vanderbilt Blanchard

Vanderbilt Blanchard
Secretary, Board of Fire and Police Commissioners
City of North Chicago

City of North Chicago
Board of Fire and Police Commissioners

North Chicago Police Sergeant Final Promotion List

Sequence	Last Name	First Name	M.I.	Written Test		Oral Interview		Seniority	Chief's Points	Total Weighted Score	Veterans' Preference	Final Score
				Test Score	Score	Score	Score					
1	Fapso	Bernard	M.	78.49	42.3846	78.26	27.3910	10	1	80.7756	3.5	84.2756
2	Rivera	Luis		82.80	44.7120	78.26	27.3910	10	1	83.1030		83.1030
3	Hartmann	Raymond		81.72	44.1288	80.69	28.2415	8	1	81.3703		81.3703
4	Florance	Donald		70.97	38.3238	77.29	27.0515	10	1	76.3753	3.5	79.8753
5	Mejia	Jorge		70.97	38.3238	75.83	26.5405	10	1	75.8643	3.5	79.3643
6	Sain	Carl	B.	72.04	38.9016	71.94	25.1790	10	1	75.0806	3.5	78.5806
7	Sturt	Carl		73.12	39.4848	76.32	26.7120	10	1	77.1968		77.1968
8	Geryol	Jayson		72.04	38.9016	76.32	26.7120	10	1	76.6136		76.6136
9	Keske	Marc		70.97	38.3238	73.89	25.8615	10	1	75.1853		75.1853
10	Gallarzo	Oscar		72.04	38.9016	73.89	25.8615	8	1	73.7631		73.7631

NOTE: This list expires June 7, 2019.

Approved by the Board of Fire and Police Commissioners June 8, 2016.

/s/ Velma Dicker
Velma Dicker
Chairwoman, Board of Fire and Police Commissioners

ATTEST:

/s/ Vanderbilt Blanchard
Vanderbilt Blanchard
Secretary Board of Fire and Police Commissioners

North Chicago Fire Department Lieutenant Written Test and Peer Review Results May 23 2016

Sequence	Test ID	Written Test Score	Written Test Weighted Score	Peer Review Scores	Peer Review Weighted Score	Total Weighted Score	Total Score
103		75.00	37.5000	92	4.6000	42.1000	42.1000
105		72.32	36.1600	98	4.9000	41.0600	41.0600
106		69.64	34.8200	88	4.4000	39.2200	39.2200
101		61.61	30.8050	85	4.2500	35.0550	35.0550
107		60.71	30.3550	68	3.4000	33.7550	33.7550
104		57.14	28.5700	85	4.2500	32.8200	32.8200
109		54.46	27.2300	85	4.2500	31.4800	31.4800
108		54.46	27.2300	81	4.0500	31.2800	31.2800
110		51.79	25.8950	78	3.9000	29.7950	29.7950
102		45.54	22.7700	74	3.7000	26.4700	26.4700