

**MINUTES OF THE OPEN SESSION OF THE SPECIAL MEETING OF  
THE BOARD OF FIRE AND POLICE COMMISSIONERS OF  
THE CITY OF NORTH CHICAGO**

July 9, 2015

Held at the City of North Chicago Police Annex,  
1801 Sheridan Road, North Chicago, Illinois

1. Chairwoman Dicker called the meeting to order at 9:07 A.M.

2. Roll call identified the following Commissioners present:

Chairwoman Velma Dicker  
Commissioner Vanderbilt Blanchard

Commissioners absent:

Secretary Shawna Huley

Other persons present included:

Attorney Joseph Miller, III of the law firm of Ottosen-Britz, Ltd.  
Attorney Brian O'Connor of the law firm of Ottosen-Britz, Ltd.  
Officer Carl Sturt, North Chicago Police Department

Commissioner Blanchard to serve as Secretary *pro tem*.

3. Chairwoman Dicker opened the meeting for Public Comment: No public comment was offered.

4. Approval of minutes.

- a. A motion was made by Chairwoman Dicker, seconded by Commissioner Blanchard, to approve the open session minutes from the Special Meeting held May 14, 2015. There being no discussion, a roll call vote was taken on the motion with the following results: Yes – 2, No – 0, Abstain – 0, Absent – 1. Motion to approve the identified minutes carried.

5. Old Business.

- a. Discussion/possible action on invoices for Commission services. Chairwoman Dicker stated she had received invoices totaling \$4,849.12: \$1,659.00 from the Commissioners' law firm (Ottosen-Britz), and \$3,190.12 from Police Consultants for the entry level police officer test. Motion by Chairwoman Dicker, seconded by Commissioner Blanchard to pay or ratify payment of these invoices. There being no discussion, a roll call vote was taken on the motion with the following results: Yes – 2, No – 0, Abstain – 0, Absent – 1. Motion to approve payment of the invoices carried.

6. New Business.

- a. Chairwoman Dicker provided an overview of progress to date on the entry level police officer appointment examination process.

- i. Actions so far.
  1. 80 applications distributed/handed out.
  2. 70 applications returned.
  3. 61 candidates attended the mandatory orientation.
  4. 58 candidates sat for the written test.
  5. 20 candidates did not pass the written test. Chairwoman Dicker has already sent notices by certified mail of failure to achieve a passing score on the written test to each of these 20 candidates.
  6. 38 candidates passed the written test.
- ii. Future actions.
  1. By July 15: Chairwoman Dicker will send notices by certified mail to the 38 candidates notifying them of achieving a passing score on the written test, as well as the date, time and place for the oral interview by the Commissioners to occur between July 22 through 29.
  2. By July 15: Chairwoman Dicker to prepare and have posted the Initial Eligibility List which is based on results of the written examination.
  3. July 22-29: Commissioners' Oral Interview of candidates.
  4. By August 5: the Preliminary Eligibility List, based on combined results of written examination (60%) and Commissioners' oral interview (40%) to be prepared and posted.
  5. By August 17: all candidates' request for preference points (military service, education, residency) received by Commissioners.
  6. August 20: Special meeting of Commissioners at 9:00 A.M. in the Police Annex.
  7. By August 25: the Final Eligibility List, adding preference points to the Preliminary Eligibility List, to be prepared and posted.

A motion was made by Chairwoman Dicker, seconded by Commissioner Blanchard, to (1) approve the Initial Eligibility List, and (2) coordinate the Preliminary Eligibility List calculations with Attorneys Miller and O'Connor prior to posting that list. There being no discussion, a roll call vote was taken on the motion with the following results: Yes – 2, No – 0, Abstain – 0, Absent – 1. Motion to approve the Initial Eligibility List and preparation of the Preliminary Eligibility List carried.

Consensus of the Commissioners was that the purpose of the August 20th Special Meeting would be to: (1) ratify the Preliminary Eligibility List posted by August 5th, (2) review candidate preference point requests timely received, (3) add candidates preference points awarded to the Preliminary Eligibility List scores to create the Final Eligibility List, and (4) approve the Final Eligibility List.

- b. Chairwoman Dicker noted issues with the Final Eligibility List (FEL) approved April 3rd by the Commissioners for the original firefighter appointment process.
  - i. Fire Chief Urban identified incorrect preference point awards for two candidates: Lloyd Wollert (#10) and Rich Orion (#12 on the April 3rd FEL).
  - ii. Chairwoman Dicker, Commissioner Blanchard, and Attorneys Miller and O'Connor, reviewed and reconfirmed preference points awarded to candidates #1 through #12 on the April 3rd FEL.
  - iii. Chairwoman Dicker, Commissioner Blanchard, and Attorneys Miller and O'Connor confirmed miscalculation of preference points for candidates Wollert and Orion noted by Chief Urban.
  - iv. Chairwoman Dicker, Commissioner Blanchard, and Attorneys Miller and O'Connor scrutinized and confirmed candidate listings in a CORRECTED FEL.
  - v. The correction resulted in candidate Wollert moving from position #10 up to position #3, and candidate Rich moving from position #12 up to position #4.
  - vi. Chairwoman Dicker noted that conditional offers had reportedly been made to candidates #1 (Lopez) and #2 (Lucassen), who were not affected by the correction.

A motion was made by Chairwoman Dicker, seconded by Commissioner Blanchard, to approve the CORRECTED Final Eligibility List. There being no discussion, a roll call vote was taken on the motion with the following results: Yes – 2, No – 0, Abstain – 0, Absent – 1. Motion to approve the CORRECTED Final Eligibility List.

Chairwoman Dicker and Commissioner Blanchard signed the CORRECTED Final Eligibility List. Copies were to be distributed to Chief Urban for posting at the Fire Department and City Human Resources. Chairwoman Dicker was to mail copies of the CORRECTED Final Eligibility List to the candidates.

- c. Chairwoman Dicker noted she had received a request for test process information from the Chicago Police Department for a specific individual. After conferred with records available and Attorney Miller, Chairwoman Dicker responded that the specific individual was not on a North Chicago list.
  - i. The Commissioners inability to access Commission records secured in the Police Annex is a problem. Had the request been a FOIA request, the Commissioners would have been unable to comply as required by FOIA.
  - ii. Chairwoman Dicker and Attorney Miller noted continued failure to obtain additional keys to access the record storage room for Chairwoman Dicker and Commissioner Blanchard.
  - iii. Attorney Miller to contact the City's attorney to solve this problem.

- d. Chairwoman Dicker advised that Chief Urban had informed her that Firefighter Villareal was on disability, and that Chief Urban needed a replacement firefighter. Consensus of approval for the next candidate on the CORRECTED Final Eligibility List.
  - e. Officer Sturt and Attorney Miller addressed the Police Sergeants' Exam.
    - i. Officer Sturt advised the Commissioners that the Police Union would like the Commissioners to run another Sergeants' Exam.
    - ii. Attorney Miller advised the Commissioners that the City attorney had told Attorney Miller that the City would like the Commissioners to run another Sergeants' Exam.
    - iii. Chairwoman Dicker reminded all present that:
      - 1. The Commissioners had held a Police Sergeants' Exam earlier this year,
      - 2. Officer Sturt and the Police Union had participated in the process to hold that Sergeants' Exam.
      - 3. The Commissioners incurred significant expense holding that Sergeants' Exam.
      - 4. That NO candidate sat for the written test for that Sergeants' Exam.
      - 5. That the written test proctor reported to Chairwoman Dicker his dissatisfaction that 2 individuals initially in the room where the written test was to be administered left the room prior to the test after being talked to by another individual.
      - 6. That the Commissioners were not pleased with the waste of taxpayer funds incurred in administering that Sergeants' Exam.
    - iv. Officer Sturt assured the Commissioners of very different results if the Commissioners held another Sergeants' Exam.
    - v. Attorney Miller to follow-up with the City's attorney regarding funding for a Sergeants' Exam.
  - f. Firefighter Lopez (#1 on the CORRECTED Final Eligibility List had been give conditional offer of employment. Results from resulting medial fitness for duty examination receive.
7. Closed Session. Motion was made at 9:41 A.M. by Chairwoman Dicker, seconded by Commissioner Blanchard, to go into closed session to discuss the appointment of specific individuals to the City's fire department. There being no discussion, a roll call vote was taken on the motion with the following results: Yes – 2, No – 0, Abstain – 0, Absent – 1.
8. Action on items from closed session. Consensus of Commissioners directing Chairwoman Dicker to inform Chief Urban that Firefighter Lopez was qualified and eligible for appointment.

9. Adjournment. There being no further business for the Commission, a motion was made by Chairwoman Dicker, seconded by Commissioner Blanchard, to adjourn at 10:09 A.M. A roll call vote was taken on the motion with the following results: Yes – 2, No – 0, Abstain – 0, Absent – 1. Motion carried.

Reminder:

Next Special Meeting, at the Police Annex at 9:00 A.M. on Thursday, August 20, 2015.

Next Regular Meeting, at the Police Annex at 9:00 A.M. on Thursday, October 1, 2015.

Attachments: CORRECTED Firefighter Final Eligibility List (2 pages)

Respectfully submitted,

Brian J. O'Connor  
One of the Commission's Attorneys

Approved by the Commission on August 20, 2015.

Velma Dicker  
Velma Dicker, Chairwoman  
City of North Chicago  
Board of Fire and Police Commissioners

ATTEST:

Vanderbilt Blanchard Jr.  
~~Shawna Huley, Secretary~~ VANDERBILT BLANCHARD, SECRETARY PRO TEM  
City of North Chicago  
Board of Fire and Police Commissioners

## Final Firefighters/Paramedics Eligibility List [CORRECTED]

*expires April 2017*

Full Name	Test	Oral	Initial	Preference	+ Military Points	Final Score
Lopez, Juan	73.91	94	83.96	17.0		100.96
Lucassen Jr., Todd	83.84	74	78.92	17.5		96.42
Lou, David	82.74	88	85.37	10.0		95.37
Wollert, Lloyd	75.67	84	79.84	10.5	5.0	95.34
Rich, Orion	71.00	90	80.50	9.0	5.0	94.50
White, Jamie	83.49	82	82.75	11.0		93.75
Sundquist, Sarah	76.86	80	78.43	15.0		93.43
Dykiel, Matthew	81.53	76	78.77	13.5		92.27
Scardina, Sonny	75.45	88	81.73	10.0		91.73
Williams, Michael	78.47	80	78.24	13.0		91.24
Hunt, Andrew	83.88	74	78.94	12.0		90.94
Ross, Alden	71.91	88	79.96	10.0		89.96
Arias, Eddie	73.02	80	76.51	13.0		89.51
Sadowski, Matthew	84.86	74	79.43	10.0		89.43
Hermann, Nicholas	75.55	86	80.78	8.0		88.78
Herrera Jr., Victor	77.50	74	75.75	12.5		88.25
Fleming, Daniel	70.44	80	75.22	13.0		88.22
Whipple, Cory	80.05	77	78.53	9.5		88.03
Wesolowski, Erik	83.70	82	82.85	5.0		87.85
Foerster, Eric	72.38	80	76.19	11.5		87.69
Sheehan, Brian	78.68	72	75.34	12.0		87.34
Stein, Trevor	71.53	76	73.77	13.5		87.27
Merkel, Peter J.	77.89	76	76.95	10.0		86.95
Turf, Michael	73.19	74	73.60	13.0		86.60
Locklear, Evan Ray	77.97	78	77.99	8.0		85.99
Rochwick, Mark	79.25	72	75.63	10.0		85.63
Block, Andrew	89.86	70	79.93	5.5		85.43
Hook, Jordan M.	75.34	80	77.67	7.5		85.17
Prodanic, Nicholas	81.01	82	81.51	3.5		85.01
Goggin, Trevor	71.03	78	74.52	10.0		84.52
Boyle, Michael	82.52	76	79.26	2.5		81.76
Humbrecht, James	76.25	82	79.13	2.5		81.63

Foster, Seth	80.58	66	73.29	7.5		80.79
Cook, Robert	75.49	80	77.75	2.5		80.25
Payne, Ashley	70.01	90	80.00	0.0		80.00
Clark, Addison	75.93	78	76.97	2.5		79.47
Collazo, Brandon	75.48	66	70.74	7.5		78.24
Collazo, Brian	75.93	64	69.97	7.5		77.47
Hutchins, Jonathan	70.65	74	72.33	5.0		77.33
Smith, Joshua	76.33	78	77.17	0.0		77.17
Stanonik, Brandon	70.14	72	71.07	5.0		76.07
Rodriguez, Eric	78.32	72	75.16	0.0		75.16
Ansell, Ryan	71.07	74	72.54	0.0		72.54

CORRECTED LIST Approved by the North Chicago Board of Fire and Police Commissioners July 9, 2015.

  
 Velma Dicker, Chairwoman

  
 Shawna Huley, Secretary PRO TEM  
 VANDERBILT BLANCHARD